BOARD OF DIRECTORS

Sl. No.	Name	Designation
1.	Mr. R Seshasayee	Chairman / Independent Director
2.	Mr. Manish Choksi	Vice Chairman
3.	Mr. Amit Syngle	Managing Director & CEO
4.	Mr. Malav Dani	Non-Executive Director
5.	Ms. Amrita Vakil	Non-Executive Director
6.	Mr. Jigish Choksi	Non-Executive Director
7.	Mr. Milind Sarwate	Independent Director
8.	Ms. Nehal Vakil	Non-Executive Director
9.	Mrs. Ireena Vittal	Independent Director
10.	Mr. Soumitra Bhattacharya	Independent Director
11.	Dr. Gopichand Katragadda	Independent Director
12.	Mr. Varun Berry	Independent Director

1. **Mr. R Seshasayee, Chairman / Independent Director**

DIN: 00047985
Date of Birth: 1st June 1948
Date of Appointment: 23rd January 2017

Mr. R Seshasayee is a member of the Institute of Chartered Accountants of India.

Mr. Seshasayee was the Managing Director of Ashok Leyland Limited from 1998 to 2011, the Executive Vice Chairman from 2011 to 2013 and the Non-Executive Vice Chairman from 2013 to 2016. He was also the Non-Executive Chairman of IndusInd Bank from 2007 to 2019. He has served as an Independent Director on the Boards of various companies, including ICICI Bank Limited and Infosys Limited (Chairman from 2015 to 2017). He was the President of Society of Indian Automobile Manufacturers during 2001-2003 and the President of Confederation of Indian Industry during the year 2006-2007.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	**Position**
Quaker Houghton, USA	Director

2. Mr. Manish Choksi, Vice Chairman / Non-Executive Director

DIN: 00026496
Date of Birth: 12th September 1967
Date of Appointment: 22nd October 2018

Mr. Manish Choksi joined Asian Paints Limited in the year 1992 as an Executive and has grown in ranks by holding various positions across Sales, Information Technology, Supply Chain, Chemicals, International Business and HR functions of the Company.

Before being inducted as the Non-Executive Director on the Board of Directors of the Company, he held the position of President-International Business, IT, HR and Chemicals. He was a member of the Executive Council of Asian Paints group and reported to the then Managing Director & CEO of the Company. Mr. Manish Choksi spearheaded the Information Technology function of the Company and has been instrumental in leveraging IT solutions across the extended enterprise and achieving improved business performance.

He was also the head of the International Business of the Company and has led the Company's efforts in expansion of its emerging markets portfolio. He has been a catalyst for the Company's foray into Home Improvement businesses. Mr. Manish Choksi has significantly contributed to achieving the Company's growth plans and more particularly in the critical areas of implementation of Supply Chain Management solutions. He played an active role in restructuring the Joint Venture companies of the Company with PPG Industries Inc., USA.

A leader in the IT community and the past Chairman of INDUS, a 1100+ company network of SAP users. He has been on the advisory boards of IBMs Collaboration business, the Asia Pacific Executive Advisory Board of SAP APAC, member of the Global Chemical Executive Advisory Board of SAP SE and a member of SUGEN, a global executive network of all SAP user groups worldwide.

He is an active angel investor with particular interest in investing in companies that champion cross leverage of physical and ecommerce models with a focus on consumers and data/analytics.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	Position
MSL Driveline Systems Limited	Director
Vedant Fashions Limited	Director
Torrent Pharmaceuticals Limited	Director
Birla soft Limited	Director
Ricin ash Renewable Materials Private Limited	Chairman
ELF Trading and Chemical Manufacturing Private Limited	Director
Satyadharma Investments and Trading Company Private Limited	Director
Germinait Solutions Private Limited	Director
Unotech Software Private Limited	Director
Ashimara Housing Private Limited	Director
Hindustan Pencils Private Limited	Director
Kathreftis Al Private Limited	Director
All Things Baby India Private Limited	Nominee Director

3. Mr. Amit Syngle, Managing Director & Chief Executive Officer

DIN: 07232566
Date of Birth: 13th June 1966
Date of Appointment: 1st April 2020

Mr. Amit Syngle holds a BE – Mechanical degree from Panjab Engineering College and has done MBA from CBM Panjab University. He joined Asian Paints in the year 1990 and have worked in various capacities across Sales, Marketing, Supply Chain, Business Development, Research & Technology. He joined the Company as a Management Graduate and initially spent eight years in Sales and headed the North and Central parts of the country. He went on to spearhead the Kasna Plant in North India where he ushered new age Manufacturing excellence and big reforms in the IR environment. In 2001 he donned the mantle of General Manager - Marketing and gave the brand Asian Paints a modern, contemporary but yet a very Indian emotional identity. He soon headed the Sales & Marketing for the Decorative Business as Vice President. He became the President in 2012 and was responsible for not only the Sales & Marketing at Asian Paints but also headed the Research & Technology function across the organization where he ushered a huge culture of Innovation, which has seen more than 90 Innovative launches over the last seven years.

He conceptualized and gave wings to diversification in Waterproofing and Chemicals, Adhesives, Wall Papers strengthening the brand in a big way. He held the position of Chief Operating Officer for two years, heading the Indian Decorative business of more than US$ 2.5 billion. As part of this business, he headed Supply Chain, Sales & Marketing and Research & Technology areas as well. In addition, he also spearheaded the newly acquired businesses of Kitchens and Bath spaces in the Home Improvement venture of Asian Paints.

Mr. Amit Syngle has been appointed as the Managing Director & Chief Executive Officer of the Company with effect from 1st April 2020. Post taking over he has propelled the brand from a zone of having 'share of surface' to a 'share of space' in Homes bringing Home décor categories like Furniture, Lighting, Fabrics and Furnishing into play. He has been a fast tracker and has been responsible for propelling the Asian Paints brand into a league of its own and has been the principal force for heralding the brand in the home space. He has initiated a lot of new initiatives and innovation platforms to grow the business over the last decade which has catapulted the Company into exponential growths over the last twenty years. He is closely associated with colour, décor and design and is the so called 'Gamechanger' for bringing Colour & Retailing into the AP strategy. He is also a member of the Colour Marketing Group (CMG), USA, and has been honoured with various awards by the Indian and International Marketing fraternity.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	Position
Paints and Coatings Skill Council	Director

4. Mr. Malav Dani, Non-Executive Director

DIN: 01184336
Date of Birth: 26th November 1975
Date of Appointment: 21st October 2013

Mr. Malav Dani joined Asian Paints Limited as Manager-Quality in 2005 and worked on various customer centricity initiatives. He was appointed as a Non-Executive Director on the Board of the Company since 2013, and serves as the Chairman of the CSR Committee of the Board from October 2015. Malav was the Executive Director of Hitech Specialties Solutions Limited from 2007 – 2011 and heads Hitech Corporation Limited as the Managing Director since 2012.

His formal education was rounded off with a six-year stint at General Electric (GE), during which he completed the Information Management Leadership (MLP) program as well as the Quality Six Sigma Black Belt Program. He worked with GE's Corporate Treasury department and the project he helmed won the Alexander Hamilton Corporate Treasury Award.

Mr. Malav Dani is currently the Chairman of Indian American International Chamber of Commerce (IAICC) International Board, working with the vision to promote economic development by fostering bilateral trade and investment globally. Thus, further strengthening the bilateral relations between the two countries and with the rest of the world.

He was also the Chairman of Young Leaders Forum Committee of Indian Merchants Chamber from 2009-2013. During his tenure, Mr. Malav Dani was felicitated by Mr. Narendra Modi in 2010. He was appointed as the Chairman of ''Ease of Doing Business Committee'' of Indian Merchants Chamber from 2015-2018 where he had an opportunity to present the roadmap for India to improve its ease of doing business ranking to the Joint Parliamentary Standing Committee on Commerce of Rajya Sabha.

Mr. Malav Dani made a presentation on World Peace to American Council of Young Political Leaders, an initiative of the Trump administration in 2015. In line with his core beliefs, he delivered a presentation on Compassionate Capitalism at the Ernst & Young CXO Roundtable event, Silicon Valley, U.S in 2016 on a new form of capitalism that holds the potential for improving corporate performance while simultaneously advancing the quality of life.

He is a recipient of the ''Yuva Icon Award'' presented by Dr. A.P.J Abdul Kalam. He received the "Business Excellence and Innovative Best Practices Award" from Dr. Pranab Mukherjee. In addition to this he is also the recipient of the Asia Pacific Entrepreneurship Award 2015, India, and the Corporate Excellency Award 2018 from Enterprise Asia. In the year 2020 he was bestowed with the AsiaOne Young Asian Entrepreneur Awards 2019-20 for his efficacious contribution to society and the world at large.

Recognizing his calling and his deep-rooted desire to contribute to humanity, Mr. Malav Dani has setup a foundation called 'Sab ka Mangal Ho' which is looking at implementation of holistic solutions at grassroot levels to generate social transformation.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	Position
Hitech Corporation Limited	Managing Director
Rayirth Holding and Trading Company Private Limited	Director
Sattva Holding and Trading Private Limited	Director
Canes Venatici Trading Private Limited	Director
Homevilla Yoga Private Limited	Director
Hitech Green Mobility Private Limited	Director
Hitech Smart Mobility Private Limited	Director
International Development Foundation Inc.	Chairman
Hitech Global Inc.	President
Mefree LLP	Designated Partner

5. Ms. Amrita Vakil, Non-Executive Director

DIN: 00170725
Date of Birth: 4th August 1980
Date of Appointment: 14th May 2014

Ms. Amrita Vakil began her career at Asian Paints Limited, in the year 2003 in the Human Resource department and was responsible for end-to-end training of the Executives cadre of the Company. She was also instrumental in the launch of employees' intranet portal of Asian Paints Limited.

In the year 2005, she joined Frost & Sullivan, an American Consulting Company as a Senior HR Executive and managed a Generalist HR profile. She handled HR operations for all their India & Middle East offices. She spent a total of five years at Frost and Sullivan and then she quit the organization to pursue her passion in the hospitality sector and she continues to work towards it.

Ms. Amrita Vakil is also an avid angel investor with particular interest in investing in start-ups.

Details of her directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	**Position**
Murahar Investments and Trading Company Limited	Director
Suptaswar Investments and Trading Company Limited	Director
Elcid Investments Limited	Director

6. Mr. Jigish Choksi, Non-Executive Director

DIN: 08093304
Date of Birth: 11th December 1980
Date of Appointment: 1st April 2019

Mr. Jigish Choksi began his career with Asian Paints Limited in the year 2010 in the Sales and Marketing function. During his five year long stint with the Company, he has worked as an Area Manager-Project Sales for three years and thereafter, he was a part of the Marketing team wherein he was in charge of several products that were launched under the Water Proofing range.

Mr. Jigish Choksi is the Managing Director of ELF Trading and Chemical Manufacturing Private Limited – an agro-chemical company. His key goal is to look at diversification of trading portfolio to include more value-added products.

Mr. Jigish Choksi is also extensively involved in his family businesses. He works with Navbharat Packaging Industries Private Limited, a corrugated box manufacturer that operates with a single manufacturing capacity located at Ankleshwar, wherein he is actively involved in market and customer acquisition initiatives as well as in diversification of the product portfolio. He also looks after his "Family Office" practice which invests in public equity and debt instruments as well as in start-ups.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	**Position**
ELF Trading and Chemical Manufacturing Private Limited	Managing Director
Tru Trading and Investments Private Limited	Director
Lyon Investment and Industries Private Limited	Director
Ricinash Renewable Material Private Limited	Director

7. Mr. Milind Sarwate, Independent Director

DIN: 00109854
Date of Birth: 23rd September 1959
Date of Appointment: 21st October 2021

Mr. Milind Sarwate is a Chartered Accountant (1983), Cost Accountant (1983), Company Secretary (1984) and a CII-Fulbright Fellow (Carnegie Mellon University, U S A, 1996).

He is the Founder & CEO of Increate Value Advisors LLP. ("Increate" means "Uncreated" or "Undiscovered".) He provides advice & mentorship in business & social value creation, governance, and capability-building, leveraging his 38-year experience including long stints as CFO and CHRO in Marico & Godrej.

He invests in promising businesses and social enterprises. He has recently set up a not-for-profit Company, Increate Foundation that will focus on SEWA segments-Specially-abled, Education, Women and Aspirant under-privileged. He also serves on the Advisory Board of Educo, a School Support NGO.

He has been awarded ICAI CFO Award (2011), CNBC TV-18 CFO Award (2012) & CFO India Hall of Fame induction (2013).

He has been on listed company boards, and chaired audit committees since 2005. His current independent directorships, and audit committee roles, cover companies - both, listed and unlisted- across a range.

Details of his directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	Position
Matrimony.com Limited	Independent Director
Mahindra & Mahindra Financial Services Limited	Independent Director
Hexaware Technologies Limited	Independent Director
OmniActive Health Technologies Limited	Independent Director
SeQuent Scientific Limited	Independent Director
FSN E-Commerce Ventures Limited	Independent Director
CEAT Limited	Independent Director
WheelsEMI Private Limited	Chairperson and Independent Director
Increate Foundation, a Private Company	Director
Increate Value Advisors LLP	Designated Partner
Increate Social Value Advisors & Resources LLP	Designated Partner
Withya HR Fund LLP	Individual Partner

8. Ms. Nehal Vakil, Non-Executive Director

DIN: 00165627
Date of Birth: 8th July 1976
Date of Appointment: 1st March 2022

Ms. Nehal Vakil holds a degree in Bachelor of Arts with specialization in Finance from Eli Broad College of Business, Michigan State University – East Lansing, Michigan, USA.

Ms. Nehal Vakil commenced her career with Asian Paints Limited in the year 1999. She was a part of the Finance function of the Company, wherein she was, *inter alia,* responsible for monitoring budgets, revenue, and variance trends for the corporate center. She was also involved in the compilation of quarterly financial reports consolidated at Company and group levels.

She is presently the Director in-charge of the operations of Vikatmev Containers Limited (Vikatmev), a leading container manufacturer in Mumbai. At Vikatmev, she heads a team that strategises and devises new approaches to boost customer numbers, growth, and revenue. She exercises oversight over cost controls to meet budget restrictions and maximise profitability.

Ms. Nehal Vakil also manages the other family businesses and investments of the family-owned companies. She works closely with the wealth advisors to supervise and develop investment strategies, evaluate, and analyse the investment performance and benchmark portfolio composition to maximise returns on investments.

Ms. Nehal Vakil is also an avid traveller, and ardent cricket follower, and has a keen interest in movies and music.

Details of her directorship & key managerial position in other companies/bodies corporates:

Name of other companies/bodies corporate	**Position**
Stack Pack Limited	Director
Lambodar Investments and Trading Company Limited	Director
Vikatmev Containers Limited	Director
Asteroids Trading and Investments Private Limited	Director
Nehal Trading and Investments Private Limited	Director
Jalaj Trading and Investments Company Private Limited	Director
Unnati Trading and Investments Private Limited	Director

9. Mrs. Ireena Vittal, Independent Director

DIN: 05195656
Date of Birth: 2nd October 1968
Date of Appointment: 25th July 2023

Mrs. Ireena Vittal holds Bachelor's degree in Science (Electronics) from Osmania University, Hyderabad. She is also a Post Graduate Diploma in Business Management from the Indian Institute of Management, Calcutta.

Mrs. Vittal is amongst India's most respected consultants. She was a partner with McKinsey & Co. for sixteen years, where she served global companies on issues of growth and sustainable scale-up. She has co-authored several studies relating to agriculture and urbanisation. She has also served government and public institutions to design and implement solutions core to India's development, such as inclusive urban development and sustainable rural growth. She is a recognised thought partner to consumer facing companies looking to build large-scale, profitable businesses in emerging markets.

Mrs. Vittal is an expert in strategy including digital, finance, marketing (consumer behaviour & insights) & sales/channel evolution and has vast experience in agriculture, urbanisation and the rural sector.

Details of her directorship & key managerial position in other companies/bodies corporate:

Name of other companies/bodies corporate	**Position**
Maruti Suzuki India Limited	Independent Director
Urbanclap Technologies India Private Limited	Independent Director
Jal Seva Charitable Foundation	Director
Vidhi Centre For Legal Policy	Director
Foundation to Educate Girls Globally	Director
Diageo PLC, London	Non-Executive Director
Compass Group PLC, UK	Non-Executive Director

10. Mr. Soumitra Bhattacharya, Independent Director

DIN: 02783243
Date of Birth: 24th June 1960
Date of Appointment: 26th October 2023

Mr. Soumitra Bhattacharya is a Chartered Accountant from the Institute of Chartered Accountants of India and holds a degree in Bachelor of Commerce, Accounting & Finance from Kanpur Vishwavidyalay, Kanpur, Uttar Pradesh.

Mr. Bhattacharya has been associated with the Bosch Group for more than twenty-eight years. Over the years he has handled roles as varied as Vice President, Commercial Functions for the Nashik and Jaipur plants of Bosch in India and also served as the General Manager of Robert Bosch GmbH's Feuerbach Plant, the company's largest diesel systems manufacturing facility and one of its oldest. From 2005 to 2009 he headed the Commercial Function at Bosch Turkey, which won the EFQM award for the second time in 2008.

He served as the Managing Director of Bosch Limited, and Regional President for the Bosch Group in India and retired on 30th June 2023. His responsibilities included regional contribution to Robert Bosch's strategy and business development activities including cross-selling for the Bosch Group in India. He was also responsible for human resources, government relations, and corporate social responsibility for the region. He is currently the Non-Executive Chairman of Bosch Limited.

Mr. Bhattacharya's career spans 39 years of professional experience in the Corporate World. He is a CA by profession and completed his Articleship from Price Waterhouse. Prior to Bosch Limited, from 1984 to 1995 he served in various key management positions at TATA Steel (IPITATA), INDAL (Indian Aluminium Company Limited) and was one of the founding members of Tanishq of Titan Company Limited.

He has led as Chair of the CII (Confederation of Indian Industry) National Committee on MNCs from 2020 till 2023 and done stints as Chairman (2013-2014) for the Karnataka State Council for CII in India and as Co-Chair (2017-2019) for Skills Committee-CII at the National Level and as a CII National Council Member, and has been able to further share his passion for business excellence, building agile corporate environments, economics, and finance. He is the Chair of CII Institute of Quality Advisory Council for the year 2024-25. He is also a Member of the Centre for Corporate Governance & Sustainability (CCGS) Advisory Council - Indian Institute of Management, Bangalore. He loves traveling and social service.

Since September 2023, Mr. Bhattacharya has taken up the role of CEO and Director for IFQM (Indian Foundation for Quality Management) an industry-led initiative focused on Quality, Excellence, and Innovation.

He is married to Dr. (Mrs.) Chandana Bhattacharya and has two children.

Details of his directorship & key managerial position in other companies/bodies corporates:

Name of other companies/bodies corporate	**Position**
Tata Indian Institute of Skills	Nominee Director
Bosch Limited	Chairman and Non-Executive Director
Indian Foundation for Quality Management	Executive Director and Chief Executive Officer
Tata Elxsi Limited	Independent Director

11. Dr. Gopichand Katragadda, Independent Director

DIN: 02475721
Date of Birth: 8th May 1968
Date of Appointment: 1st April 2024

Dr. Gopichand Katragadda has a Ph.D. in Electrical Engineering from Iowa State University, Ames, Iowa, USA and holds degree of M.S., Electrical Engineering from Iowa State University, Ames, Iowa, USA and B.E., Electronics Engineering from Bangalore University, Bangalore, India.

Dr. Gopichand Katragadda is the Founder and CEO of Myelin Foundry, an AI company with a vision to transform human experiences and outcomes in media & entertainment, industrial IoT and automotive. He is an Independent Director of Bosch India Limited and ICICI Securities Limited. He is also the President of the Institute of Engineering and Technology (IET), Board of Trustees, UK. He is an advisor for the NASSCOM CoE for Data Science and Al. He is the Chairman of the CII Knowledge Management Summit and the CII SR Startup Task Force. He is an investor and advisor in early-stage Deep Tech Startups.

Till January 2019, Dr. Gopichand Katragadda was the Group Chief Technology Officer and Innovation Head of Tata Sons. Prior to joining the Tata Group, he was the Chairman and Managing Director of GE India Technology Centre.

Dr. Gopichand Katragadda is the immediate past Chairman of the CII National Technology Committee. He is a GE Certified Six Sigma Master Black Belt. He was the Chairman of Taskforce on Innovation & Startup Ecosystem of CII Southern Region 2023-2024.

Dr. Gopichand Katragadda has authored a book on innovation titled “SMASH,” currently in its second edition. In addition, he has over 30 journal publications, five patents, several invited presentations, and citations of his research work.

Dr. Gopichand Katragadda has overall experience of 35 years in the IT industry.

Details of his directorship & key managerial position in other companies/bodies corporates:

Name of other companies/bodies corporate	**Position**
ICICI Securities Limited	Independent Director
Myelin Foundry Private Limited	Director
Bosch Limited	Independent Director
Synapse Foundry Inc, USA	Director
Myelin Inc, USA	Director
CII – KM Summit	Chairman

12. Mr. Varun Berry, Independent Director

DIN: 05208062
Date of Birth: 15th August 1961
Date of Appointment: 23rd October 2024

Mr. Varun Berry (DIN: 05208062) holds degree of Bachelor of Engineering in Mechanical Engineering from Punjab Engineering College, Panjab University, India, and has done Master of Business Administration from University Business School, Panjab University, India.

Mr. Varun Berry joined Britannia Industries Limited as Vice President & Chief Operating Officer with effect from 8th January 2013, and at present is its Vice Chairman and Managing Director. He is also the Chairman of Go First.

Mr. Berry has attended a course in Strategic Management from Wharton University and the Global Leadership Program at IMD, Switzerland.

Mr. Berry has an experience of over 38 years with premier companies like Hindustan Unilever and PepsiCo, both in India and overseas, and a successful track record in leading start-ups, turnarounds, joint ventures and growth businesses.

Details of his directorship & key managerial position in other companies/bodies corporates:

Name of other companies/bodies corporate	**Position**
Britannia Industries Limited	Executive Vice-Chairman and Managing Director
Page Industries Limited	Independent Director
The Bombay Dyeing and Manufacturing Company Limited	Non-Executive Director
Britchip Foods Limited	Non-Executive Director
Go Airlines (India) Limited *(under CIRP)*	Chairman and Non-Executive Director
Britannia Bel Foods Private Limited	Chairman and Non-Executive Director
Vulcan Promoters Private Limited	Non-Executive Director
Strategic Food International Co. LLC	Non-Executive Director
Britannia and Associates (Dubai) Private Company Limited	Non-Executive Director
Strategic Brands Holding Company Limited	Non-Executive Director
Al Sallan Food Industries Company SAOC	Non-Executive Director
Britannia and Associates (Mauritius) Private Limited	Non-Executive Director
Britannia Dairy Holdings Private Limited	Non-Executive Director
Al Fayafi General Trading Co. LLC	Non-Executive Director
Ficus Partners LLP	Designated Partner

Note: The aforesaid details of the Directors are based on the disclosures made to the Company by them from time to time.