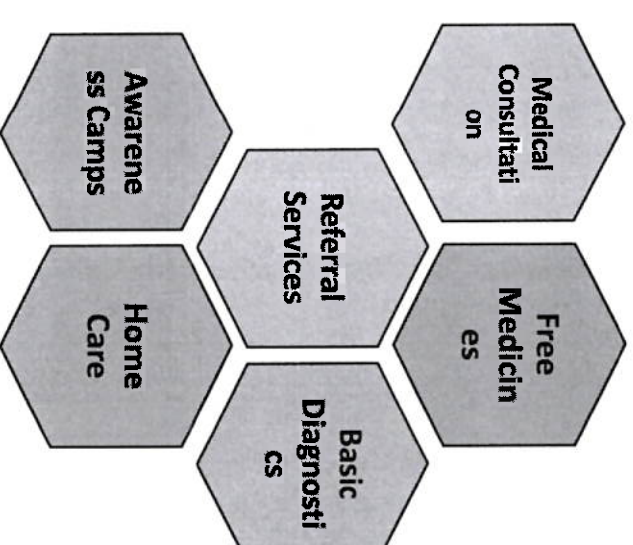


## Brief Overview of the Projects – 2023-24

Objectives	<ul style="list-style-type: none"> <li>• Providing access to Health needs for the rural community</li> </ul>
Budget	<ul style="list-style-type: none"> <li>• Rs 17.75 lakhs Per Annum.</li> </ul>
Villages	<ul style="list-style-type: none"> <li>• Kudikadu Village, Karaikadu Village, Pachankuppam Village and Echankadu Village.</li> </ul>
Population	<ul style="list-style-type: none"> <li>• Total Treatment 18626</li> </ul>
Visits	<ul style="list-style-type: none"> <li>• 3 Visits in a Week and 13 Visits in a Month for each Village.</li> </ul>

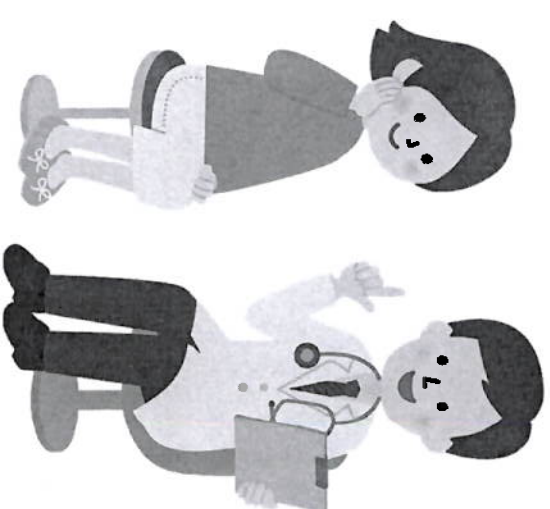


Classification: Restricted



## Overall Status of interventions in H&H

SN	Description	April 23-Dec'23
1	Treatments	18626
2	New Registrations	03
3	Home visits	186
4	Referrals	203
5	Health camps	-
6	Awareness Sessions	79
7	Glaucoma (eye) check ups	957



Classification: Restricted

# Disease specific pattern report from all locations

SN	Category	Diagnosis	Current Total	%
1	General	Generalized weakness	3166	17
2	Hypertension	Hypertension	3352	18
3	Cardiovascular	Coronary disease	2425	13
4	Diabetes Mellitus	Diabetes Mellitus	3166	17
5	OA Knee	OA Knee	2607	14
6	Others	Injury, COPD, Myalgia, PCOD, Skin Disease, Dental	3910	21
	TOTAL		18626	100

Classification: Restricted



# Awareness Sessions on Malnutrition

- Covered undernutrition , overweight and obesity, as well as diet-related noncommunicable diseases.
- Our Medical Consultant used to visit 100 days work – MGNREGA and make awareness talk on Malnutrition.
- Conducted 79 awareness sessions :18 awareness session on malnutrition of Women.







Home care - Geriatric and immobile patients

# AWARENESS SESSION IN EACHANKADU VILLAGE

Mr. Rajendra Babu – AGM participated and delivered speech at Eachankadu Village People on awareness camp.





# Case Study

**Mr. VIJAYABALAN 55/M** In Eachankadu village is a Daily wager by Occupation. His wife passed away 5 years back and has two Sons. He is living alone.

## Medical Complaints :

- He is suffering from **ACUTE GASTRITIS** with Constipation for 5 years.
- Having complaints of CHEST BURN, STOMACH PAIN, BLOATING, NAUSEA, VOMITING, LOSS OF APPETITE.

## IMPACT

- Mr. Vijayabalan was introduced to our **HEALTH CENTER by Volunteer**. By regular follow-up his health condition is improving.
- Lifestyle and diet Modification is suggested, and regular follow-up is carried out during home care.
- He is very thankful to **ASIAN PAINTS AND HELP AGE INDIA** for Implementation of this Project.



## Employee Volunteering Program

Sl. Programme No	No. of program	No. of Participants	Manhours covered
1Health Awareness	1	10	40
2Environmental awareness	4	32	256
<b>Total</b>	<b>5</b>	<b>42</b>	<b>296</b>

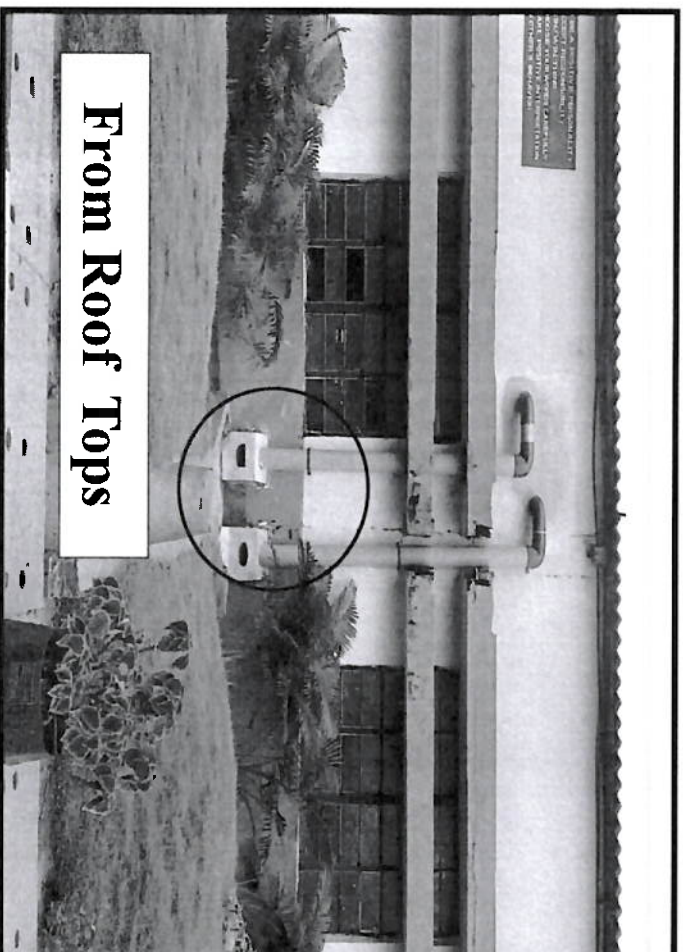




## Annexure 13 – Rainwater harvesting photos



# RAINWATER HARVESTING AT PENTA PLANT SITE



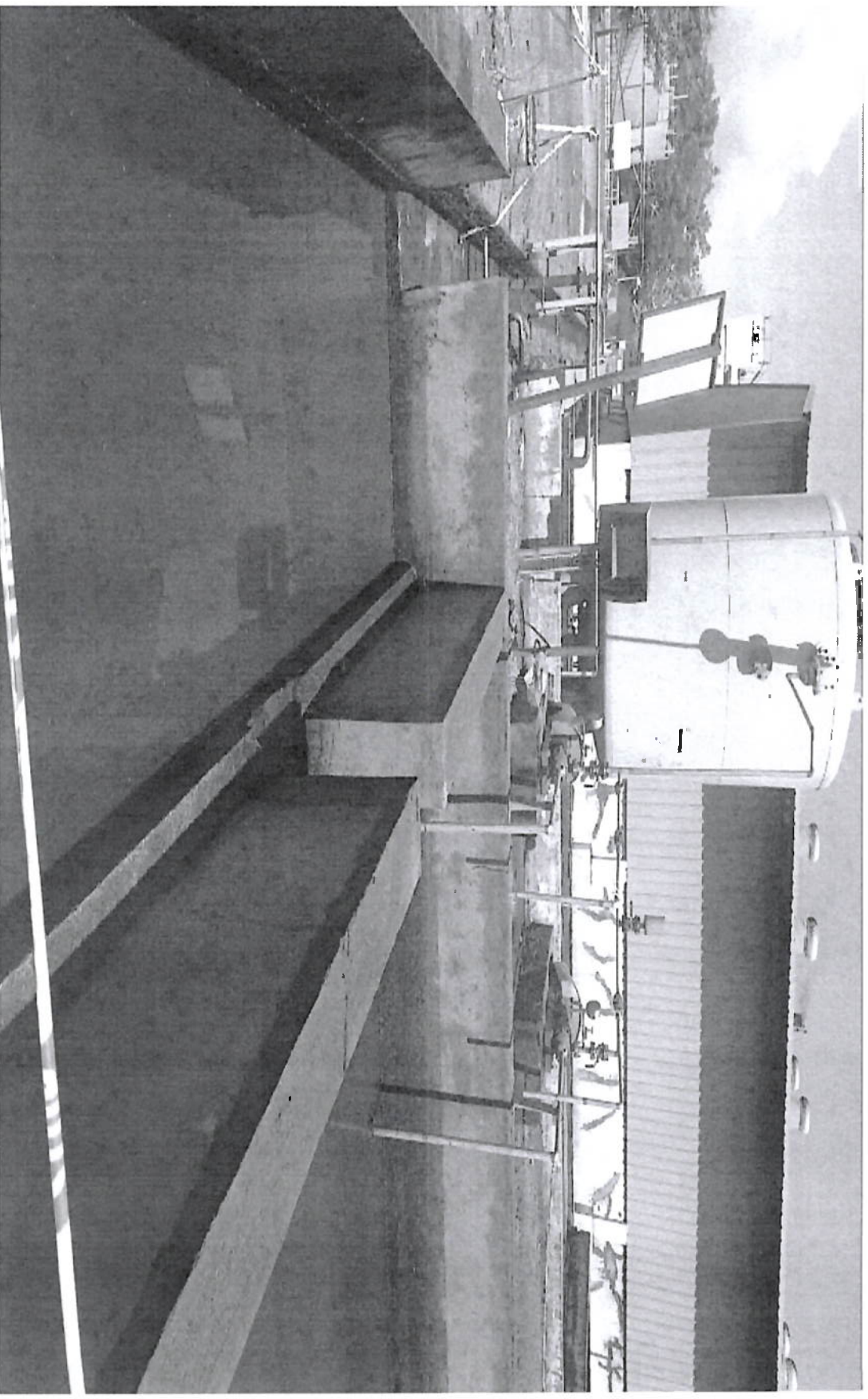
From Roof Tops



Rain water collection tank



## RAINWATER HARVESTING AT BOILER PLANT SITE





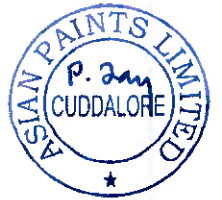
## **Annexure 14 – STORM WATER DRAINAGE**







## Annexure 16 – GREEN BELT









**தமிழ்நாடு மாசு கட்டுப்பாடு வாரியம்**  
**தமிழ்நாடு பசுமை இயக்கம் - குறுங்காடு வளர்ப்பு திட்டம்**

திட்டம்	: ஏசியன் பெயின்ட்ஸ் லிமிடெட்
திட்டத்தின் பரப்பளவு	: 1.0 ஏக்கர்
அட்சரேகை	: 11.68064°
தற்கோணம்	: 79.751856°
மரக்கன்றுகளின் எண்ணிக்கை	: 750 நம் நாட்டு மரக்கன்றுகள்
திட்ட தொடக்க நாள்	: 05.06.2023




**ஏசியன் பெயின்ட்ஸ் லிமிடெட்**


**GPS Camera**

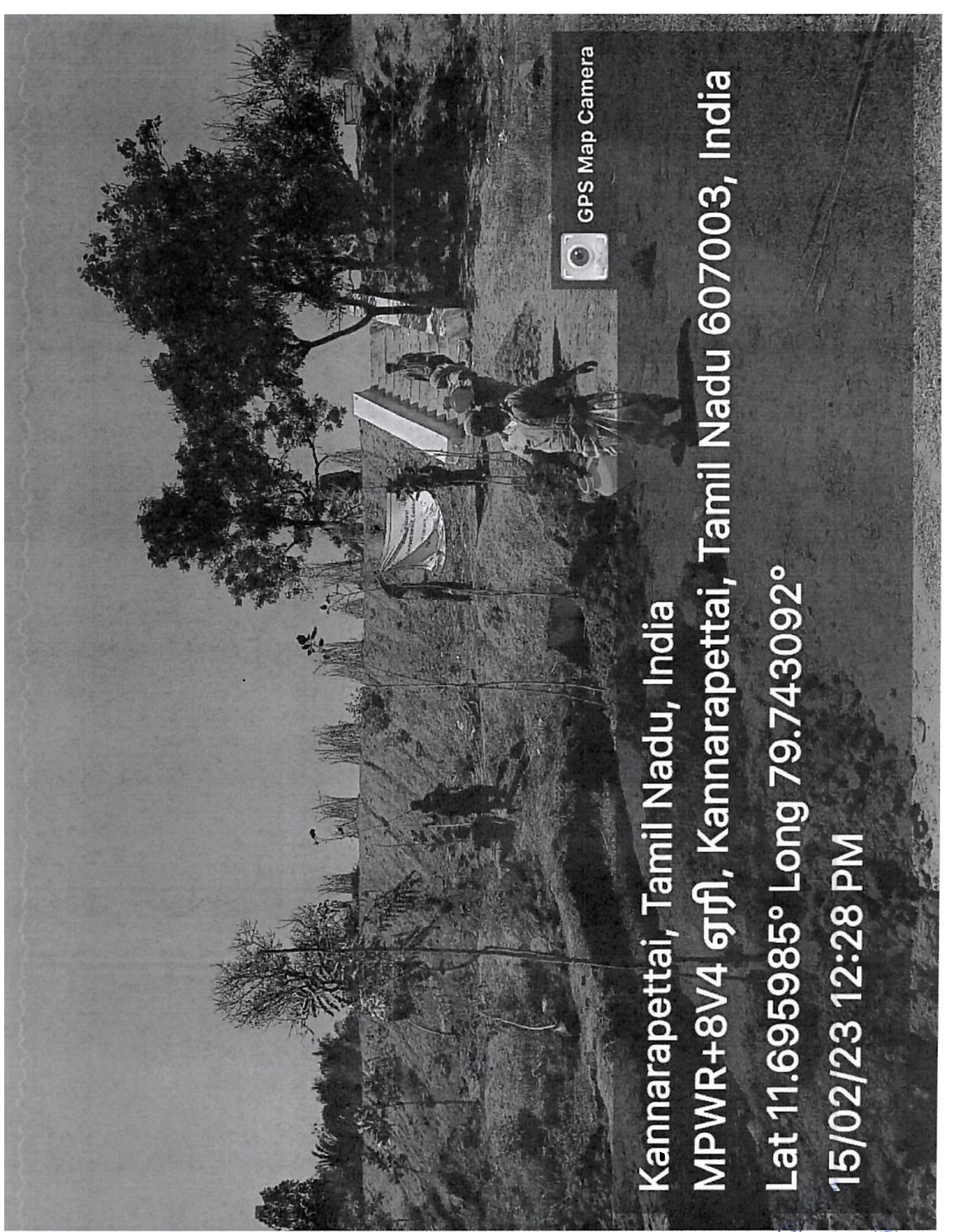
+QFJ, Cuddalore, Tamil Nadu 607005,

de Longitude  
 809296933934 79.7512260451

10:59:47 AM Altitude 4 meters  
 05:29:47 AM Friday, 01.09.2023







GPS Map Camera

Kannarapettai, Tamil Nadu, India

MPWR+8V4 ஏரி, Kannarapettai, Tamil Nadu 607003, India

Lat 11.695985° Long 79.743092°

15/02/23 12:28 PM





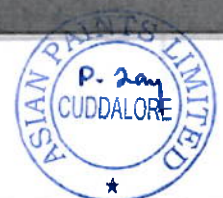


Cuddalore, Tamil Nadu, India

MQJ2+QFJ, Cuddalore, Tamil Nadu 607005, India

Lat 11.681446° Long 79.751429°

09/06/23 03:35 PM





## Annexure 17 – AAQ ANALYSIS



# TEST REPORT

ULR - TC61182400000775F  
Report No : QEN24010013-01

Page 1 of 1  
Report Date : 06 Jan 2024

Customer Name : M/s. ASIAN PAINTS LIMITED. (PENTA DIVISION)  
Customer Address : B5 - B10, SIPCOT Industrial Complex, Kudikadu Village, Cuddalore - 607005.  
Sample Name : Ambient Air Quality Monitoring Sampling Date & Time : 26 to 27 Dec 2023  
Sample Description : Ambient Air Quality Monitoring Sample Received on : 02 Jan 2024  
Reference : Test Request Form Dated 26.12.2023 Test Started on : 03 Jan 2024  
Sample Drawn By : Laboratory Test Completed on : 06 Jan 2024  
Sample Location : Near Coal Yard (Down Wind)  
Sample Procedure : IS 5182  
Relative Humidity : 78% Ambient Temperature : 29°C

## TEST RESULTS

S.NO	Parameter	Test Method	Results	Unit	Limit as per NAAQS Specification
<b>Chemical</b>					
1	Ammonia as NH <sub>3</sub>	IS 5182 (Part 25)	BLQ(LOQ:20.0)	µg/m <sup>3</sup>	400 Max
2	Carbon Monoxide as CO (8hrs)	IS 5182 (Part 10)	BLQ(LOQ:1.14)	mg/m <sup>3</sup>	02 Max
3	Nitrogen dioxide as NO <sub>2</sub>	IS 5182 (Part 06)	23.0	µg/m <sup>3</sup>	80 Max
4	Ozone as O <sub>3</sub>	IS 5182 (Part 09)	BLQ(LOQ:20.0)	µg/m <sup>3</sup>	180 Max
5	Particulate Matter (PM10)	IS 5182 (Part 23)	61.1	µg/m <sup>3</sup>	100 Max
6	Particulate Matter (PM2.5)	IS 5182 (Part 24)	25.2	µg/m <sup>3</sup>	60 Max
7	Sulphur Dioxide as SO <sub>2</sub>	IS 5182 (Part 02)	12.5	µg/m <sup>3</sup>	80 Max
<b>Polycyclic Aromatic Hydrocarbons</b>					
8	Benzo(a)Pyrene (Particulate Phase)	SMSLA/GS/SOP/06	BLQ(LOQ:0.05)	ng/m <sup>3</sup>	01 Max
<b>Trace Metal Elements</b>					
9	Arsenic	Compendium Method IO-3.4	BLQ(LOQ:0.1)	ng/m <sup>3</sup>	06 Max
10	Lead	Compendium Method IO-3.4	BLQ(LOQ:0.001)	µg/m <sup>3</sup>	1.0 Max
11	Nickel	Compendium Method IO-3.4	BLQ(LOQ:0.1)	ng/m <sup>3</sup>	20 Max
<b>Volatile Organic Compounds</b>					
12	Benzene	SMSLA/GM/SOP/31	BLQ(LOQ:1.0)	µg/m <sup>3</sup>	05 Max

Note : BLQ: Below Limit of Quantification LOQ: Limit of Quantification  
Conclusion : The above tested Sample Conforms to the NAAQS Standards for the above tested Parameters.

/\*\*\*\*\* End of the Report \*\*\*\*\*/

M.C. S  
15.01.2024  
Signature-Chemist

Laboratory Address 39/6, Thiruvallur High Road, Puduchattaram Post, Thirumazhisai Via, Poonamallee Taluk, Chennai - 600124.

Note: Test results relate only to the items tested. Test Report shall not be reproduced in full or part without the approval of SMS Labs. Non-Perishable remnant samples will be disposed 15 days from the date of receipt unless otherwise agreed with the customer except in case of regulatory samples, which will be retained for a specific period as per regulatory requirements; while perishable and environmental remnant samples will be disposed consequently upon completion of testing. Samples are not drawn by laboratory unless or otherwise stated. A satisfactory test report in no way implies that a product so tested is approved by NABL. The Laboratory accepts no liability with regard to the origin or source from which the sample(s) is/ are said to be extracted.



**TAMIL NADU POLLUTION CONTROL BOARD**

1. Name of the Industry : M/s. Asian Paints Ltd,  
(Penta Division)
2. Address of the Industry : Sipcot Industrial Complex,  
Cuddalore – 5.
3. Category / Classification : Red – Large.
4. Land use classification : Industrial.
5. Date of Survey : 16.10.2023 to 17.10.2023
6. Duration of Survey : 24 Hours.
7. Renewal Consent order No / : 2308249444891 / 31.3.2024  
Validity

**Meteorological Conditions.**

Ambient Temperature (°C)	Min 25	Max 35	Relative Humidity(%)	Min 52	Max 96
Weather condition	Clear		Rain Fall (mm)	Nil	
Predominant Wind Direction	SW - NE		Mean Wind Speed (Km/hr.)	2.5	

**Ambient Air Quality Survey Results**

Sl. No	Location	Direction *	Distance (m)*	Height from GL (m)	Pollutants Concentration (µg/m <sup>3</sup> ) (24 Hours Average)			
					PM <sub>10</sub>	PM <sub>2.5</sub>	SO <sub>2</sub>	NO <sub>2</sub>
1	On top of the Scaffolding near Old gate	SW	200	2	68	32	17	21
2	On top of the Scaffolding near North East side Compound wall	NE	220	2	82	45	27	32
3	On top of the Scaffolding near Eastern side Compound wall	E	220	2	62	-	25	29
4	On top of the Scaffolding near ETP	SE	260	2	65	-	20	24

Note:\* With respect to major emission sources.

ES

Deputy Chief Scientific Officer (a/c),  
TNPCC/AEL/CUDDALORE



## **Annexure 18 – NEWS PAPER ADVERTISEMENT**

தினத்தந்தி

கடலூர் 30-4-2018

## ஏஷியன் பெயின்ட்ஸ் லிமிடெட், பென்டா பிரிவு.

B5-B10, சிப்கட் இண்டஸ்ட்ரியல் காம்ப்ளக்ஸ்,  
கூடகாடு, கடலூர், தமிழ்நாடு-607005.

இந்திய அரசின் சுற்றுச்சூழல் அமைச்சகம்  
SEIAA/TN/F.6495/5(1)/EC-60/2018  
24.ஏப்ரல் 2018 தேதியிட்ட கடிதத்தின்  
வாயிலாக பென்டா எரித்திரிடால் (Penta  
erythritol) மற்றும் சோடியம்பார்மேட்டின் (Sodium  
Formate) தற்பொழுது உள்ள உற்பத்தி திறனை  
அதிகரிப்பதற்கு ஒப்புதல் வழங்கி உள்ளது.

ஒப்புதல் கடிதத்தின் நகல்கள் கடலூரில்  
உள்ள தமிழ்நாடு மாசுக்கட்டுப்பாட்டு வாரிய  
அலுவலகத்தில் கிடைக்கும் மற்றும் சுற்றுச்சூழல்  
அலுவலகத்தின் இணையதளத்திலும் இதனை  
பார்க்கலாம்.

இணையதள முகவரி:-  
<http://www.selaa.tn.gov.in>  
தேதி:30.04.2018

**K.Thulaseedharan Nair**  
General Works Manager

THE NEW  
**INDIAN  
EXPRESS**

MONDAY 30.04.2018

## PUBLIC NOTICE

**ASIAN PAINTS LIMITED,  
PENTA DIVISION,  
B5-B10, Sipcot Industrial Complex,  
Kudikadu Village, Cuddalore,  
TamilNadu-607005**

The Ministry of Environment and  
Forests, Government of India has accorded  
Environmental clearance for the expansion of  
existing Manufacturing capacity of  
Pentaerythritol and Sodium Formate vide Lr.No.  
SEIAA-TN/F.No.6495.5(1)/ EC-60/2018 Dated  
24th April 2018.

The copy of the clearance letter is available  
with TNPCB, Cuddalore office and may also be  
seen at the website of Ministry of Environment  
and Forests at <http://www.selaa.tn.gov.in>

**K.Thulaseedharan Nair**  
Date : 30th April 2018 General Works Manager



புதுச்சேரி சென்னை 11 மார்ச் 2014

# மார்

MAHINDRA TWO WHEELERS  
GREAT FEATURES. GREAT MILEAGE. ADVANCED TECHNOLOGY.

DUROOZ 110cc CENTURO 110cc RODEOZ 110cc

**ஸ்ரீ பல்லவன் மோட்டார்ஸ்**  
விலை குறைவாக உயர்ந்த தரத்தில்  
தொழிலாளர்கள் குறிஞ்சிப்பாடி தொகுதியில்  
பெண் வாங்காளிகளாக உள்ளனர்.

விலை குறைவாக உயர்ந்த தரத்தில்  
தொழிலாளர்கள் குறிஞ்சிப்பாடி தொகுதியில்  
பெண் வாங்காளிகளாக உள்ளனர்.

சமீபகால தரும் நம்பர் 1 நாளிதழ்  
விவரங்கள் குறிப்பிடப்பட்டுள்ளது  
வாங்காளிகளாக உள்ளனர்

47,587

தொழிலாளர்கள் குறிஞ்சிப்பாடி தொகுதியில்  
பெண் வாங்காளிகளாக உள்ளனர்.

# தி!

விவசாயிகள்...

நெல் நஷ்டம்

**சத்திகரிக்கப்பட்ட  
குடிநீர்  
இயந்திரம்  
வழங்கும் விழா**

பயறு விலை போக  
வில்லை. ஒரே ஏக்கரில்  
விளைந்த பயறுகளுக்கு  
திவல்வெறு ஸாட்டாக  
வைக்கப்பட்டதில் ஒவ்  
வொரு வாட்டிற்கும் 800  
ரூபாய் விலை விதிக்கப்பட்டு  
உள்ளது. கடந்த  
ஆண்டை விட உற்பத்தி  
அதிகம், பூச்சிமூன்று  
விலை அதிகரித்துள்ளது.  
பெரிக்கடையை செய்  
தில் இருந்து பிந்தெடுக்க  
பெண்கள் யாரும் ஆர்வ  
மாக வருவதில்லை. அது  
விடைக்காக விவசாய  
கூலித் தொழிலாளர்களுக்குக்  
காக அலைய வேண்டி  
யுள்ளது. பெரிய தொகை  
செலவாகிறது. கடைகளில்  
எண்ணெய் விலை குறை  
யாமல் ஏறி வருகிறது.  
ஆனால் மணிலா விலை  
குறைந்து வருகிறது.  
இவ்வாறு அவர் கூறி

கடலூர், மார்ச் 11-  
கடலூர் ஜங்  
வாயா மகளிர் கல்யாண  
சங்கத்தில் மஞ்சள்குடி  
பம் அரசு பெண்கள்  
பள்ளியில் சத்திகரிக்க  
பட்ட குடிநீர் இயந்  
திரம் வழங்கப்  
பட்டது.  
விழாவிற்கு பள்ளி  
தலைமை ஆசிரியர்  
விபேகாண்ட் ஹாஸி  
தலைமை தாங்கி  
னார். சங்கத்தின்  
துணை தலைவர்  
உமா சங்கர், செய  
லர் கலையரசி ராம  
தாஸ் ஆகியோர் சுத்  
திகரிக்கப்பட்ட குடிநீர்  
இயந்திரத்தை  
வழங்கி சிறப்புரை  
யாற்றினார்.  
சங்கத்தின் முன்  
னார் பொறுப்பாளர்  
கள் சுஜாதா,  
ஜெயந்தி, அபர்ணா,  
எமெல்டா, சத்யா,  
மணிமாலா அம்பிகா,  
லதா உட்பட பலர்  
பங்கேற்றனர்.  
பொருளாளர் சீதா  
பிள்ளையார் நன்றி

**விழிப்புணர்வு முகாம்**

கடலூர், மார்ச் 11-  
கடலூரில், நேரு யுவ  
கேந்திரம், சி.பி.ஆர்., சுந்  
திரம் கல்வி மையம்,  
இயற்கை இளையோர் மன்  
தம், சாந்தி தேவியர் சுற்றுச்  
சூழல் விழிப்புணர்வு  
முகாம் நடந்தது.  
இயற்கை இளையோர்  
மன்ற தலைவர் சண்முகம்  
வரவேற்றார். நேரு யுவக்  
கேந்திரம் மாவட்ட ஆலோ  
சனைக்குழு உறுப்பினர்  
களை சண்முகம் முன்  
வைத்தார். கலைய  
ரசி ராமதாஸ் துவக்கி  
வைத்தார். இன்னவில  
சங்க முன்னாள் தலைவர்  
சத்யா, குளாபல்-புரவட்ட  
தலைவர் குமுதம்,  
ஜே.சி.ஜ., கடலூர் விடி  
யல் தலைவர் புலகேஸ்  
வரி ஆகியோர் வாழ்த்திப்  
பேசினர்.

**இலங்கை வையின் டீஸ் விமலிட்,  
பென்டா மிரிவு,  
B5-B10, சிப்காட் இண்டஸ்ட்ரியல் கார்ப்பரேஷன்,  
குடிசை, கடலூர், தமிழ்நாடு-607005.**

இந்திய அரசின் சுற்றுச்சூழல் அமைச்சகம் F.No:  
J-11011/345/2011-IA(I) 24 பிப்ரவரி 2014  
தேதியிட்ட கடிதத்தின் வாயிலாக பென்டா  
எரித்திரிடாட் (Pentaerythritol) மற்றும் சோடியம்  
பார்மேட்டின் (Sodium Formate) தற்பொழுது உள்ள  
உற்பத்தி திறனை அதிகரிப்பதற்கு ஒப்புதல் வழங்கி  
உள்ளது.  
ஒப்புதல் கடிதத்தின் நகல்கள் கடலூரில் உள்ள  
தமிழ்நாடு மாநகரக் கட்டுப்பாட்டு வாரிய  
அலுவலகத்தில் கிடைக்கும் மற்றும் சுற்றுச்சூழல்  
அலுவலகத்தின் துணை தளத்திலும் கிடை  
பார்க்கலாம்.  
இணையதளமுகவரி:  
<http://environmentclearance.nic.in>  
**T C N Sai Krishnan**  
தேதி: 05-03-2014 General Works Manager





# PERSONAL

## CHANGE OF NAME

## CHANGE OF NAME

**V. RADHA** W/O Service No: JC 148117-P, Rank - SUBEDAR Name RIVENKATESAN of 12th The Bn Madras Regiment c/o 55 APC, Permanent Address: of Malchangan - Village, P.O. TO & P.S. Chengam - Taluk, Thiruvannamalai - District, Tamil Nadu - State, PIN - 606 703 have changed my name from **R. RADHA** to **V. RADHA**. All concerned to note Please.

Chengam-09-03-2014 V. RADHA

## CHANGE OF NAME

**P. Jaya Kumar**, S/o. Thirumathi V. Shanthi, born on 09.06.1990 (Native district Cuddalore), residing at Nachiyarpet, Virudhachalam, Cuddalore - 606 001, declare that I have changed my name and hereafter I shall be known and called as **P. JAYA KUMAR** only.

P. Jaya Kumar

## PUBLIC NOTICES

## Asian Paints Limited, Penta Division,

85-B10, Sipcot Industrial Complex, Kudikadu village, Cuddalore, Tamil Nadu - 607006

The Ministry of Environment & Forests, Government of India has accorded Environmental clearance for the expansion of existing manufacturing capacity of Pentaerythritol & Sodium Formate vide E.O order no. E. No. J-11011/345/2011-IA-II (I) dated 24<sup>th</sup> February 2014.

The copy of the clearance letter is available with TNPCB, Cuddalore office and may also be seen at the website of Ministry of Environment & Forests at <http://environmentclearance.nic.in>

Date: 5<sup>th</sup> March 2014

Sign

T.C.N. Sai Krishnan  
General Works Manager

# PACKERS & MOVERS

SAXTHI PACKERS Households all type of cars local & stove India door delivery. Ph:9443155291/9345009222.

## REAL ESTATE

## SELLING

## RESIDENTIAL FLAT

## FLATS for SALE

**Sunflower**

1055/5137/54 FL  
3 BHK 1350 sq.ft.

**2499/-** **2999/-**

## BUILD-TECH CONSTRUCTIONS

100 Feet Floor, Pudukkottai  
94868 52686  
97905 81648

## RENTAL

## COMMERCIAL

## FOR RENT

**Officers Line**  
(Near Lakshmi Theatre)  
**VELLORE**  
Ground Floor:  
**1000sq.ft & 250sq.ft**  
Contact  
**95855 32278**

## RESIDENTIAL

## OTHERS

## FOR RENT

Independent, posh bungalow with 3 CCP with 3 AB-bed rooms, spacious hall and kitchen at MBT NH Road, Dr. Koushik Nagar, Ranipet.  
Contact:  
**94874 89650**  
**94432 69650**

## FOR RENT

## CENTRAL EXCISE AND SERVICE

1, GOUBERT AVENUE, PUNJAB

## ICE INVITING TEN

# SITUATIONS VACANT

## MARKETING & SALES

**Volkswagen**, Das Auto, Volkswagen now invites you to be a part of its rapidly growing network of Pondicherry dealership

**POSITION**  
Sales Manager  
Sales Consultants

**LOCATION**  
Pondy, Cuddalore, Villupuram, Tiruvannamalai & Karaikal

**CRITERIA**  
Graduate with 2-10 years Sales experience in Automobile or any industry and with excellent communication and interpersonal skills.

Send your resume to: [gm@vw-starcars.co.in](mailto:gm@vw-starcars.co.in)  
The Star Cars Pvt. Ltd.  
80, Kaimarai Sabai, Pudukkottai  
Contact: 82200 46102 / 82200 46104

**GENERAL**

## WALK-IN INTERVIEW

## FEMALE BUSINESS EXECUTIVE

Any Graduate having basic computer knowledge & good fluency in English. Age: below 25 years. Salary Negotiable.

Interested candidates can attend Walk-In Interview on 16th Mar 2014 (Sunday) between 10 a.m. & 2 p.m. at:

## SHERIN OVERSEAS EDUCATION PVT. LTD.

Sirrah Guy Amara Apartment, No: 7, 2nd Cross Street, Nafosan Nagar (East), Pudukkottai-5 Ph: 4200191  
Call: 96777-77885

## TENDERS

## STATE BANK OF INDIA

RAJA NAGAR, KALLAKURCHI BRANCH, VILLUPURAM.

# SITUATIONS VACANT

## GENERAL

**MAGNA**  
Magna Electro Castings Limited is a TS 36949 certified Company producing official Ductile Iron castings, exporting over 60% of its production and having a turnover of over Rs.100 crores, with plans to increasing the turn over substantially in the next two years. The Company apart from upgrading its production facilities on a regular basis, is also self sufficient in Energy, through Captive Windmills and Generators. Magna is looking for Dynamic and Action Oriented individuals to join us in our exciting Growth Path.

## SENIOR MANAGER (CNC MACHINE SHOP)

- BE (Mech) with 12 to 15 years of experience in CNC Machine shop and currently heading the operations of a machine shop.
- Should be a Team leader and self driven to achieve the organization's goal and capable of handling a Team of Managers, Engineers and Operators.
- Should have hands on experience in CNC machining (VMC, HMC and CNC Turning).
- Hands on experience in machining cost estimations, selection of machining process, design of jigs / fixtures and selection of appropriate cutting tool for new products is essential.
- Knowledge on root cause analysis and problem solving.
- Developing suitable Sub-contractors and managing them for timely delivery, quality and cost.
- Should be able to handle Planning, delivery, Quality and waste control in both in-house and at sub-contractors end.
- Knowledge on OEE, SMED, TPM, 5S and other latest manufacturing Techniques is preferable.
- Knowledge about SOP, Control plans, FMEA, SPC, 7QC tools, 8D.
- Should be well versant with PPAP and APQP requirements.
- Lean management and ISO/ITS 16949 system knowledge is essential.

Salary will not be a constraint for the suitable candidates and will be commensurate to experience and knowledge.

Candidates who meet the above criteria can submit their resume to:

**Magna Electro Castings Ltd**  
Pudukkottai-5  
Contact: 4200191

**F INDIA**  
Ph: 04175-253032

## TICE

Officer of the STATE for the Securitisation of Security under section 2002 of the Securities Act, 1956, to repay sum of Rs.9,22,347/- and forty seven paise of receipt of the

## STATE BANK OF INDIA

RAJA NAGAR, KALLAKURCHI BRANCH, VILLUPURAM.

## AUCTION NOTICE

1000 sq.ft. 85

# AY LAKKAD DIVISION

of 08.02.2014 W/O of Schedule B; the under notice:

May be read as:  
**₹ 78,87,895/-**  
**₹ 1,51,760/-**  
**28.03.2014**

Veget/Works/Palghat & President of India)

## Commission

in Tamil Nadu  
Mandi Complex, Vengaloor, Pin: 6124 28/5302  
[commission@aylakkad.gov.in](mailto:commission@aylakkad.gov.in)

or approval of Aggregate Charges (ERC) and Tariff part of Pudukkottai before and Union Territory). The variable on Commission's ready been published on

or seeking approval for ELP in UT of Pudukkottai has been admitted by the Commission's ready been published on

ove three petitions as per

Remarks  
to All stakeholders of UT of Pudukkottai

above schedule and may Petitioners in person or C (for G&A & U) with a Department, Govt. of Electricity Department, Sd/- (Rajaw Anit) Secretary

## F INDIA

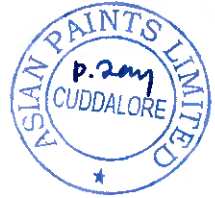
Ph: 04175-253032

## TICE

Officer of the STATE for the Securitisation of Security under section 2002 of the Securities Act, 1956, to repay sum of Rs.9,22,347/- and forty seven paise of receipt of the



## Annexure 19 – FIRE HYDRANT LAYOUT





**ASIAN PAINTS LIMITED**  
 83-870 SINGAPORE INDUSTRIAL COMPLEX,  
 KUALA LUMPUR 50000  
 CUMULATIVE - 600000

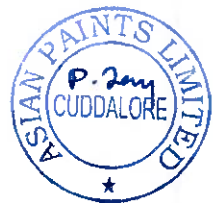
ORD NO	APL / CHL / PENTA / 2011	FACTORY LAYOUT	PENTA DIVISION
1124			

Figure 8.1



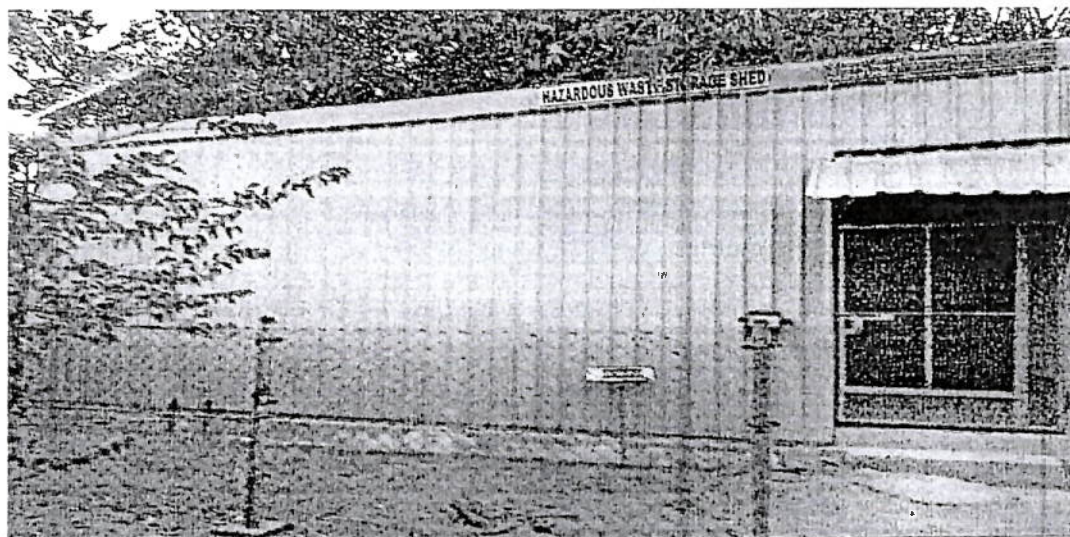


## **Annexure 20- Hazardous and solid waste storage Shed.**



## Annexure -20 Hazardous Waste and Solid Waste storage Shed.

Hazardous Waste Storage shed



Solid Waste storage shed

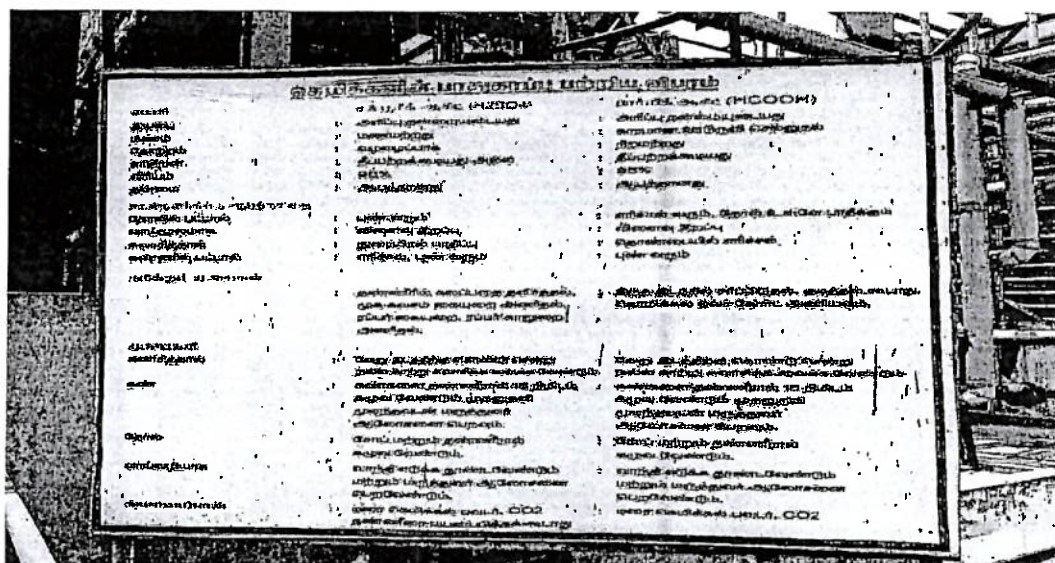




## Annexure 21 - MSDS Display in site



## Annexure 21 – Display of MSDS of Chemicals in Work Place



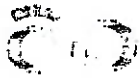
MATERIAL SAFETY DATA SHEET	
NAME OF THE CHEMICAL	ACETALDEHYDE Manufacturer: Godavari Bio-refineries
Nature	: Highly Flammable, Liquid
Odour	: Intense pungent fruity odour
Appearance	: Colourless and Watery
Flammability	: Flammable and combustible
Boiling Point	: 20.4 deg C
Flash Point	: -38 deg C
Area Classification	: Hazardous
Vapor Density	: 1.52 deg C (Air=1)
HEALTH HAZARD	
Contact with Eyes	: Causes burns and severe irritation
Skin	: Causes irritation can damage permanently
Inhalation	: Irritation to throat, nausea, vomiting & headache
PREVENTIVE MEASURE	
Avoid contact with liquid and vapour. Use safety goggles. Use rubber gloves	
FIRST AID MEASURE	
Eye	: Flush with water at least 15 minutes and seek medical help immediately
Skin	: Wash with soap water
Inhalation	: Remove from exposure area to fresh air
Fire	: Can cause a highly dangerous exposure hazard when exposed to flame
Fine Extinguisher	: Extinguish with dry chemical powder or CO2





## Annexure 22 – Onsite Emergency Plan





asianpaints

ASIAN PAINTS LIMITED  
PENTA DIVISION  
AN ISO 9001  
ISO 14001 &  
OHSAS 18001 UNIT

Corporate Identification Number (CIN) : L24220MH1945PLC004598  
For Shares related queries, email to [investor.relations@asianpaints.com](mailto:investor.relations@asianpaints.com)  
For Customer queries / complaints / Dealership enquiries,  
email to [customercare@asianpaints.com](mailto:customercare@asianpaints.com)  
For HR related queries, email to [careers@asianpaints.com](mailto:careers@asianpaints.com)  
For Media related queries, e-mail to [proffice@asianpaints.com](mailto:proffice@asianpaints.com)  
Pan : AAACA3622K  
GST No. 33AAACA3622K1Z2

Asian Paints Limited  
B-5 to B-10 SIPCOT  
Industrial Complex,  
Kudikadu Village,  
Cuddalore - 607 005.  
Tamil Nadu  
Tel.No-04142-239248  
[www.asianpaints.com](http://www.asianpaints.com)

Ref: APL/CDL/OEP/02

Date: 09/03/2022

To

Director – Industrial Safety & Health,  
31A, Water Works Road,  
Thiru Vi Ka Industrial Estate,  
SIDCO Industrial Estate,  
Guindy, Chennai,  
Tamil Nadu 600032

Dear Sir,

Sub: Submission of Onsite Emergency Plan as per Schedule 11 of Import, Export, Handling of Hazardous Chemicals Rules 1989 with required annexure – Reg

We Asian Paints Limited (Penta Division), B5-B10, SIPCOT Industrial Complex, Cuddalore, Tamilnadu – 607005, Manufacture of chemicals viz various grades of Pentaerythritol, Sodium Formate and Formaldehyde. We herewith submit Two copies of Onsite emergency plan with all the necessary supporting documents, Escape Route plan, Location of Hazardous Storage, TOPO plan Etc.,

Kindly record our onsite emergency plan and Guidelines of off-site emergency plan and acknowledge the receipt of the same.

சென்னை தொழிலகப் பாதுகாப்பு மற்றும்  
கொள்கை துறையைத் துரிதமாக உத்தரவுகள்  
(உள்ளே) கொண்டு வரப்பெற்றுள்ளன.  
செய்தல் கொள்ளப்பட்டுள்ளது.  
நாள் 11.03.22  
பெயர் .....

For Asian Paints Limited (Penta Division)

Associate General Manager Cum  
Factory Manager

11.03.22

Registered Office : Asian Paints Limited, 6A, Shantinagar, Santacruz (East), Mumbai - 400 055. Tel : (022) 62181000



**[SCHEDULE -11]  
[See Rule 13(1)]**

**DETAILS TO BE FURNISHED IN THE ON-SITE EMERGENCY PLAN**

**DETAILS TO BE FURNISHED IN THE ON-SITE EMERGENCY PLAN AS PER RULE 13(1) OF THE  
MANUFACTURER OF HAZARDOUS CHEMICALS RULES 1989**

SL.NO	DESCRIPTION	DETAILS
1.	Name and address of the person furnishing the information.	B. Rajendra Babu Associate General Works Manager, APIL, B5-B10, SIPCOT Industrial Complex, Kudikadu, Cuddalore - 607 005
2	Key Personnel of the organization and responsibilities assigned to them in case of an emergency.	Provided in chapter No.17 of this plan
3	Outside organization in involved in assisting during on-site emergency.	Major fire & heavy leakage of raw material / collapse of chemical storage tanks. Fire fighting Providing assistance to evacuate the victims. Providing any other resources victims.
4	Details of liaison arrangements between the organization.	The safety in charge / the head of the organization are contacted at the time of emergency to get necessary help.
5	Information on the preliminary hazard analysis:	Possibility of fire, Explosion, Chemical spill & Health Hazards only Details discussed in on site plan.
	(a) Types of accidents	
	(b) System elements or events that can lead to a major accident	Unloading of solvents
	(c) Hazards	Spillage of Hazardous Material like Solvents, Oil, Diesel, etc.,
	(d) Safety relevant components	All the precautions adopted while installation of equipment. LEL & Oxygen detector is available. Chemical Spill Kit, Fire Fighting facilities, Personnel Protective Equipment etc. provided
6	Details about this site:	Details are shown in a layout and enclosed
	(a) Location of dangerous substances	
	(b) Site key personnel	Details are shown in a layout and enclosed
	(c) Emergency Control Room	Details are shown in a layout and enclosed
7	Description of hazardous chemicals at plant site	Details are provided in on site plan
	(a) Chemicals (Quantities and toxicological data)	

**FOR ASIAN PAINTS LIMITED**

*B. Rajendra Babu*  
**RAJENDRABABU B**  
Associate General Manager.





	(b) Transformation if any which could occur	Details are provided in on site plan
	© Purity of hazardous chemicals	Details are provided in on site plan
8	Likely dangers to the plant	The plant could be totally damaged by fire if not extinguished immediately
9	Enumerate effects of (i) Stress and strain caused during normal operation	Stress & strain not caused during normal operation
	(ii) Fire and explosion inside the plant and effect if any, of fire explosion outside	Fire inside the plant can damage the plant machinery Fire outside the plant can cause air pollution damage to storage facilities & can lead to offsite emergency
10	Details regarding (i) Warning alarm and safety and security systems	Details are given in this plan
	(ii) Alarm and hazard control plans in live with disaster control and hazard control planning. Ensuing the necessary technical and organizational precautions.	System is checked once in a week.
	(iii) Reliable measuring instruments, control units and servicing of such equipment	Periodically serviced through preventive maintenance schedule
	(iv) Precautions in designing of the foundation and load bearing parts of the building.	Adequate care has been taken.
	(v) Continuous surveillance of operations	Operations are monitored by the concerned operations / shift in charges all 24 hours of the day.
	(vi) Maintenance and repair work according to the generally reorganized rules of good engineering practices	Being ensured.
11	Details of communication facilities available during emergency and those required for an off - site emergency.	Four external telephone lines are available with battery backup. Additional Email & Fax facilities are available.
12	Details of firefighting and other facilities available and those required for an off – side emergency.	Full-fledged fire protection system, Sprinkler, Hydrant, foam system, Fire Alarm system details and drawing provided in on site plan.
13	Details of first aid and hospital services available and its adequacy.	Adequate facilities are available, and details are given in on site plan.

For ASIAN PAINTS LIMITED

  
RAJENDRABABU B  
Associate General Manager.



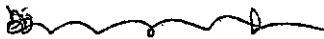
## Preface

Emergencies can occur in any industry even though best efforts are put to prevent them, when they do take place in a chemical industry, they may cause loss of lives and damage to plant and property. In some cases the loss measured in human and monetary terms, has been severe. It is equally true that in many industries the loss has been greatly reduced. This was possible solely due to the existence of a well-planned and rehearsed emergency plan.

Industries handling hazardous chemicals have an onerous responsibility to preserve and protect the environment and ensure that whatever happens within their premises does not affect the surroundings.

It is in this perspective the regulatory body have made it mandatory that industries where hazardous materials are handled prepare a detailed "On- Site Emergency Plan". Based on this plan, necessary training and mock drills have been conducted at periodic intervals. With the experience gained from mock drills, the onsite emergency plan has been suitably revised.

It is sincerely hoped that this On-site emergency plan will help all employees of Asian Paints Ltd., Penta Division, B5- B10, SIPCOT Industrial complex, Cuddalore – 607 005. Phone no. (04142) 239247, 239248 (O) to prepare themselves to contain, mitigate and neutralise the consequences of any emergency that may arise.



**B.Rajendra Babu**  
Associate General Manager



## Health and Safety Policy of Asian Paints Ltd

Asian Paints is committed to ensuring safety and protecting the health of its employees, service providers, visitors, neighboring communities, customers and assets.

### **Scope and applicability of the Policy:**

This Health and Safety Policy is applicable to all the operating sites of Asian Paints, its subsidiaries, and joint ventures (where Asian Paints has Management Control). The operating sites include Plants, Research & Technology facilities, Offices, Distribution operations, Sales depots, Retail Sales & Services and Project Sales. This policy is applicable at work, travel between home and work of employees, business related travel including stay and all Company organized business events.

### **Objectives of the Company Management shall be to:**

1. Comply with all applicable health and safety statutory regulations.
2. Move towards Zero Injuries, Zero Occupational illnesses and Zero incidents of Property Damage
3. Comply with the applicable Safety Manual to achieve its safety, health and wellbeing objectives.
4. Adopt and implement best practice standards of risk management to prevent and mitigate consequences arising out of major accident hazards

### **The Company Management shall:**

1. Ensure compliance with all applicable health and safety legislations and relevant standards.
2. Integrate safety, health and wellbeing into all business processes.
3. Ensure that all activities across the value chain are conducted as per the defined health and safety procedures, including
  - a. selection and evaluation of suppliers, contractors and other service providers,
  - b. research leading to the development of new products and services
  - c. design, engineering, construction and commissioning of new projects,
  - d. adopting principles of inherently safe design,
  - e. operating and maintaining plants and other facilities in accordance with the designated safety criteria throughout their working life
  - f. distribution of products
  - g. technical service at customer sites and other consumer interfaces
4. Educate customers on the safe use of products.
5. Provide safe and healthy working conditions for the prevention of work-related injury and ill health of employees and service providers.



6. Ensure that adequate resources, support and supervision are provided to employees and service providers to carry out their job safely and to continually upgrade health and safety standards.
7. Conduct risk assessments, safety audits and safety inspections at a prescribed frequency and take all remedial measures to eliminate hazards and reduce health and safety risks, arising out of operations. Risk registers are continuously reviewed and upgraded on a regular prescribed frequency.
8. Implement Behavior-Based Safety Program in order to inculcate safety as a personal value
9. Maintain a comprehensive On-Site Emergency Plan and related facilities to handle emergencies.
10. Assess the competence of individuals in the area of safety during recruitment and career advancement.
11. Define roles and responsibilities of employees in the safety organization of the plant/facility/operations.
12. Keep employees and service providers informed, educated, trained and retrained on safety, health and wellbeing to ensure the safe conduct of their jobs.
13. Establish mechanisms for consultation with employees and their representatives, contractors, suppliers, customers, local communities, neighbors and regulators to promote safety and build a safe work culture.
14. Establish mechanisms for the participation of employees and service provider's representatives wherever applicable.
15. Ensure that each employee including contractors and visitors comply with all safety rules and regulations framed for the operation.
16. Extend all possible help to industries /depots/offices around Asian Paints Operations in case of emergencies.
17. Provide a resume of health and safety performance in the Company annual report.

**The Company shall ensure the effectiveness of this policy through:**

1. Setting goals and objectives on safety, health and wellbeing and reviewing these periodically to ensure that these are being met.
2. Analysis of health and safety incidents, identification of root causes and implementation of corrective and preventive actions (CAPA).
3. Appropriate action, in case of a violation by an employee, as per rules and procedures framed for the purpose.
4. Review of this policy annually or on significant changes in the business.
5. Periodic review of the safety, health and wellbeing standards for their continued appropriateness and effectiveness.

AMIT  
Amit Syngle SYNGLE  
Managing Director & CEO

Digitally signed  
by: AMIT SYNGLE  
Date: 2022.01.17  
14:06:35 +05'30'

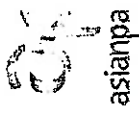
14<sup>th</sup> Jan 2022

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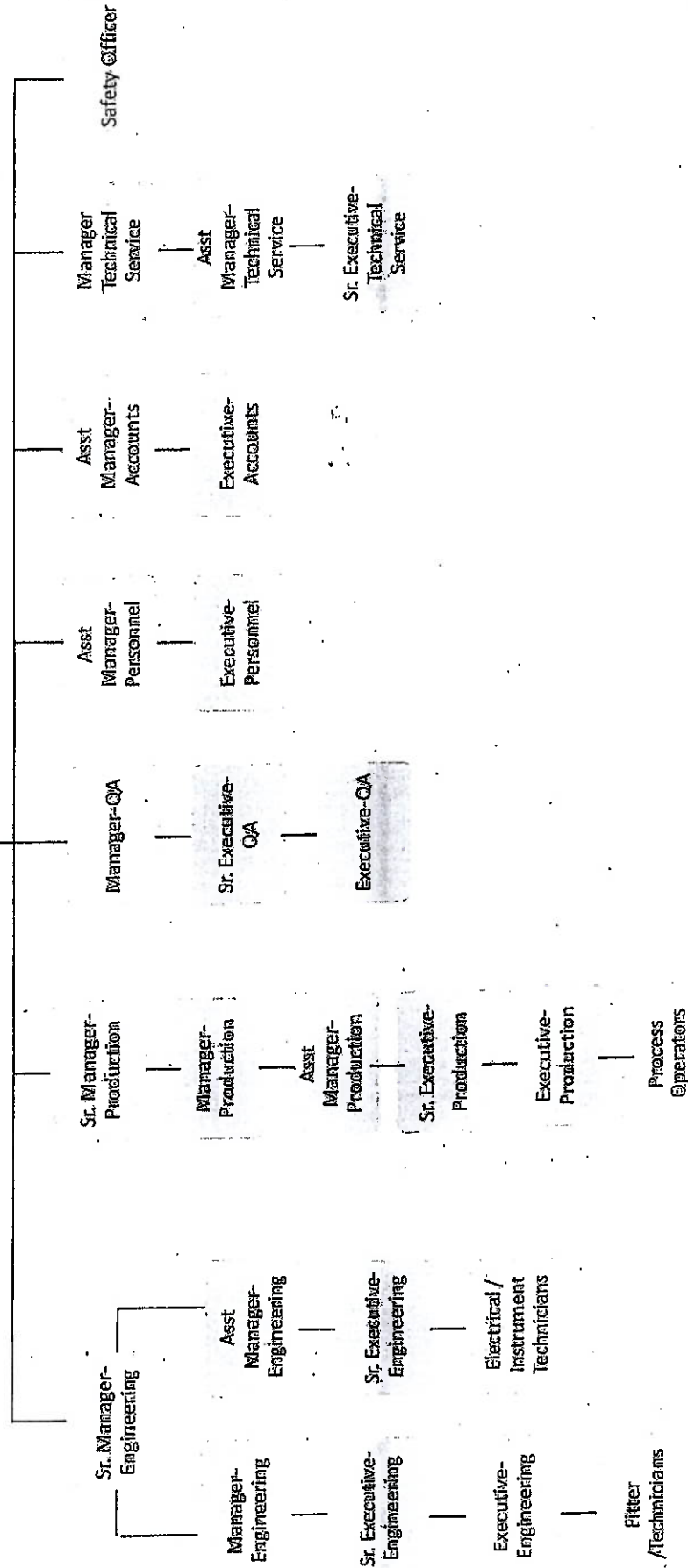
Printed on 100% Recycled Paper



# Organization Structure-Asian Paints Limited, Penta Division



Associate  
General  
Manager/Factory  
Manager



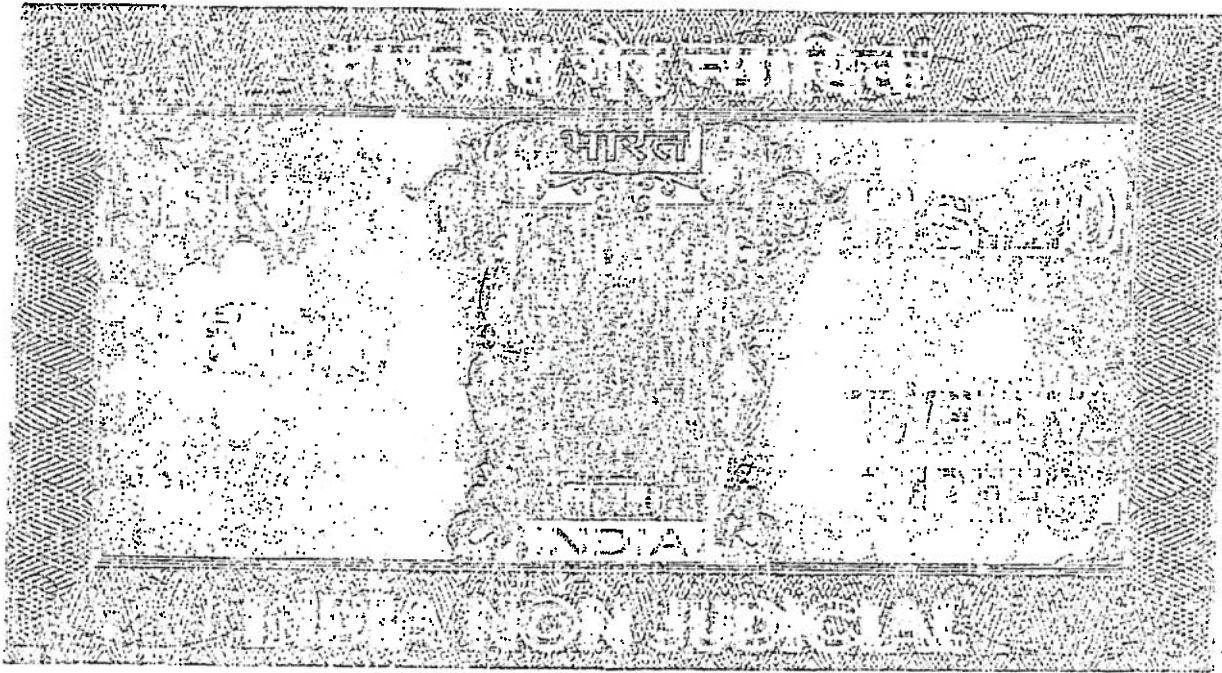


## Annexure – 14

### Mutual Aid Agreement







SIPCOT लिमिटेड - कुदलुर

V.3

24AB 053180

Pa. 20  
1999E  
2/9/16

Strides Shasun Ltd  
Cuddalore.

V. BAKTHASENAN  
R.O. No: 6188/31/08-6

### Mutual Aid Agreement

#### Mutual Aid Response on Emergency

##### Objective

To seek mutual help in the event of emergency by sharing the resources and skilled manpower available with the respective company.

1. In the event of an emergency, Asian Paints Limited, SIPCOT Industrial Complex, Kudikadu, Cuddalore 607005 and the Strides Shasun Limited, SIPCOT Industrial Complex, Kudikadu, Cuddalore 607005 will come forward for mutual help by sharing the resources of Arrangement of Ambulance and Medical team, Fire Fighting team and provision of Fire Fighting equipments, Ensuring alertness to take care of any exigency in the plants/factories located nearby, Co-ordinate with the team for proper Evacuation including arrangement of Transportation at the time of emergency.

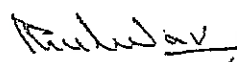


2. In case of an emergency, the Security- in-charge of the respective company will inform their Unit Head and on the basis of the nature and extent of the situation, the Unit Head will seek the above resources from the other company and both the companies hereby agree to this agreement.

3. The names and addresses and telephone number of the Unit Head are as given below;


S.No	Company	Strides Shasun Limited	Asian Paints Limited
1	Name of the Unit head	Mr.P.Velmurugan	Mr.K.Thulasheedharan Nair
2	Address	No.206, A-Block, Srinivas towers, Ajis Nagar, Reddayarpalayam, Puducherry	B5-B10,Sipcot Industrial Complex, Kudikadu Village,Cuddalore-607005
3	Telephone Number	04142-285502	04142-239247,248,423
4	Mobile Number	7373730991	9825411578

For Asian Paints Limited

  
Authorized Signatory

ASIAN PAINTS LIMITED,  
B10, SIPCOT Indl. Complex,  
KUDIKADU,  
CUDDALORE - 607 005.

For Strides Shasun Limited

  
Authorized Signatory

MS. STRIDES SHASUN LIMITED,  
B10, SIPCOT Indl. Complex,  
KUDIKADU,  
CUDDALORE - 607 005.





தமிழ்நாடு தமில்நாடு TAMILNADU No. 13071

AH 154618

Asian paints  
Cuddalore

Rs. 50/-

13-5-2015

S. RADHAKRISHNAN,  
STAMP VENDOR,  
L. NO. 87,  
Manjakuram, Cuddalore-1,  
Tamilnadu

MUTUAL AID RESPONSE ON EMERGENCY


THIS AGREEMENT made this 13<sup>th</sup> day of May 2015 between M/s. ASIAN PAINTS LIMITED having its Factory at Plot No-B5- B10, Sipcot Industrial Complex, Kudikadu, Cuddalore-607005 (herein referred to as ASIAN PAINTS), M/s. TANFAC INDUSTRIES LIMITED having its Factory at Sipcot Industrial Complex, Cuddalore-607005 (herein referred to as TANFAC), M/s. BAYER MATERIAL SCIENCE PRIVATE LIMITED, having its Factory at SIPCOT INDUSTRIAL COMPLEX, Cuddalore-607005 (herein referred to as BAYER), M/s. TAGROS CHEMICALS INDIA LIMITED having its Factory at SIPCOT INDUSTRIAL COMPLEX, Cuddalore-607005 (herein referred to as TAGROS), M/s. CHEMPLAST SANMAR LIMITED having its Factory at SIPCOT INDUSTRIAL COMPLEX, Cuddalore-607005 (herein referred to as CHEMPLAST SANMAR),

32412



NOW IT IS HEREBY AGREED AND BETWEEN THE FIVE PARTIES HERETO FOLLOWS:-

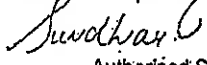
For ASIAN PAINTS LIMITED

  
Authorized signatory

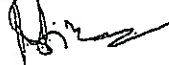
For TANFAC INDUSTRIES LIMITED

Authorized signatory

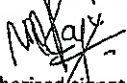
For CHEMPLAST SANMAR LIMITED  
for Chemplast Sanmar Limited

  
Authorized Signatory  
Authorized signatory

For BAYER MATERIAL SCIENCE  
PRIVATE LIMITED

  
Authorized signatory

For TAGROS CHEMICALS INDIA LIMITED

  
Authorized signatory

Objective:-

To seek mutual help in the event of an emergency by sharing relevant available resources between the five companies.

TANFAC INDUSTRIES LIMITED is having the following facilities:

- |   |   |        |
|---|---|--------|
| 1) Ambulance  | - | 1 No   |
| 2) Stretchers   | - | 2 No's |
| 3) Oxygen Cylinder  | - | 3 No's |
| 4) SCBA set   | - | 2 No's |
| 5) All PPEs(Gloves, Helmet, Goggles, Shoes, Masks, Suit etc.. relevant to industry) |   |        |

ASIAN PAINTS LIMITED is having the following facilities:

- |   |   |        |
|---|---|--------|
| 1) Ambulance  | - | 1 No   |
| 2) Stretchers   | - | 1 No   |
| 3) Oxygen Cylinder  | - | 1 No   |
| 4) SCBA set   | - | 2 No's |
| 5) All PPEs(Gloves, Helmet, Goggles, Shoes, Masks, Suit etc.. relevant to industry) |   |        |

BAYER MATERIAL SCIENCE PRIVATE LIMITED is having the following facilities:

- |   |   |        |
|---|---|--------|
| 1) Ambulance  | - | NIL    |
| 2) Stretchers   | - | 1 No   |
| 3) Oxygen Cylinder  | - | 1 No   |
| 4) SCBA set   | - | 4 No's |
| 5) All PPEs(Gloves, Helmet, Goggles, Shoes, Masks, Suit etc.. relevant to industry) |   |        |



TAGROS CHEMICALS INDIA LIMITED is having the following facilities:

- |   |   |        |
|---|---|--------|
| 1) Ambulance  | - | 1 No   |
| 2) Stretchers   | - | 6 No   |
| 3) Oxygen Cylinder  | - | 3 No   |
| 4) SCBA set   | - | 4 No's |
| 5) All PPEs(Gloves, Helmet; Goggles, Shoes, Masks, Suit etc.. relevant to industry) |   |        |

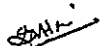
CHEMPLAST SANMAR LIMITED is having the following facilities:

- |   |   |        |
|---|---|--------|
| 1) Ambulance  | - | 1 No   |
| 2) Stretchers   | - | 1 No   |
| 3) Oxygen Cylinder  | - | 1 No   |
| 4) SCBA set   | - | 7 No's |
| 5) All PPEs(Gloves, Helmet, Goggles, Shoes, Masks, Suit etc.. relevant to industry) |   |        |

In the event of an emergency, ASIAN PAINTS, TANFAC, BAYER, CHEMPLAST SANMAR and TAGROS will come forward for mutual help by sharing the resources of Water, Man power, Medical aid, Ambulance services, Personal Protective Equipment's, Fire fighting men and Equipment's, Communication channels available at the time of emergency.

In case of emergency, the incident controller of the respective company will inform their Site controller and on the basis of the nature and extent of the situation, the site controller will seek the resources from all the other companies as hereby agreed to this agreement. Maintenance of all the equipment's to be used for mutual aid purposes will be done by the respective industry at its own cost and expenses.

For ASIAN PAINTS LIMITED

  
Authorized signatory

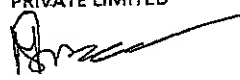
For TANFAC INDUSTRIES LIMITED

Authorized signatory

For CHEMPLAST SANMAR LIMITED  
for Chemplast Sanmar Limited

  
Authorized signatory

For BAYER MATERIAL SCIENCE  
PRIVATE LIMITED

  
Authorized signatory

For TAGROS CHEMICALS INDIA LIMITED

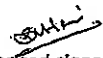
  
Authorized signatory



Name, Address and Telephone numbers of the site controller is given below:

S.NO	COMPANY	ASIAN PAINTS LTD	TANFAC INDUSTRIES LTD	BAYER MATERIAL SCIENCE PRIVATE LTD	TAGROS CHEMICALS INDIA LTD	CHEMPLAST SANMAR LTD
1	Name of the site controller	TCN.Sai Krishnan	R.Harihara Puthatan	M.Sivaprakasam	M.Nagarajan	J.Sridhar
2	Address	Asian paints ltd, 85-B10 SIPCOT Industrial Complex, Kudlikadu, Cuddalore-607005	Tanfacs Industries Limited, 14, SIPCOT Industrial Complex, Kudlikadu, Cuddalore - 607005	Bayer Material Science Private Limited, Semmankuppam village, Cuddalore - 607005	A4/1 & A4/2, SIPCOT Industrial complex, Panchayan kuppam, Cuddalore-607005	149, la France villa, Pillalyarkuppa m main road Pillaiyar Kuppam, Bahur Panchayat, Puducherry - 607402
3	Telephone No	04142-239243	04142-239005	04142-239913	04142-239373	04142-239680
4	Mobile No	8903136100	9892008000	9677008389	9360221513	9944931421

For ASIAN PAINTS LIMITED

  
Authorized signatory

For TANFAC INDUSTRIES LIMITED

Authorized signatory

For CHEMPLAST SANMAR LIMITED

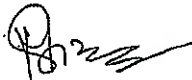
for Chemplast Sanmar Limited

  
Authorized Signatory

Authorized signatory

For BAYER MATERIAL SCIENCE

PRIVATE LIMITED



Authorized signatory

For TAGROS CHEMICALS INDIA LIMITED

  
Authorized signatory





## Annexure 23 – PLI Act Policy



**POLICY SCHEDULE CUM TAX INVOICE**

Insured	ASIAN PAINTS LIMITED		
GSTIN	27AAACA3622K2ZU		
Address	Asian Paints House 6a,		
	Shantinagar, Santacruz (e),		
	Mumbai - 400 055		
	Greater Mumbai (m Corp.) Part		
	India		
	Pin Code	400055	
Place of Supply	MAHARASHTRA		
Business Description	Manufacturing & sales of paints, enamels, varnishes and allied products		
Policy Period	01/04/2023- 31/03/2024		
Co Insurance Details	NA		
Limit of Liability	Cover		
	50,000,000 per occurrence and 150,000,000 in the aggregate		
Deductible	NA		
Territorial Limits	INDIA		
Jurisdiction	INDIA		
Turnover Details	INR 289,235,000,000		
Policy Type	Occurrence Based		
Premium	Premium Excluding Taxes:	INR	8,019.00
	CESS (0%):	INR	0.00
	GST		
	- SGST (9%):	INR	721.71
	- UGST (0%):	INR	0.00
	- CGST (9%):	INR	721.71
	- IGST (0%):	INR	0.00
	ERF Amount:	INR	8,019.00
	Total Premium / Invoice Value :	INR	17,481.00
GST Related Declarations	Whether GST is Payable on Reverse Charge Basis- No		
	We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.		
Other Terms and Conditions	All Other terms & conditions as per Policy Wordings attached.		

Signature Not Verified

Digitally signed by SUBRATA MONDAL  
Date: 2023.04.27 18:19:59 IST  
Reason: Valid Policy Copy  
Location: IFFCO Tokio General Insurance Company Ltd, India



Muskurate Raho

**Disclaimer:**

The issuance of this Insurance Policy is subject to satisfactory verification of KYC documentation of the Client/ Policyholder as per IRDAI Master Circular dated 1st August 2022 on AML/ CFT. In case, if any discrepancy is found in KYC Verification of the Client/ Policyholder, it is agreed by the Client/ Policyholder to complete/ rectify the discrepancy found in the KYC documents/information for the generation of CKYC Number, failing which the policy will be considered ineffective/suspended/ cancelled and no claim will be payable under this Insurance Policy.

Toll Free: 1-800-103-5499; SMS "claim" to 56161

SAC Code: 9971

Regd. Office: IFFCO SADAN, C1 Distt Centre, Saket, New Delhi -110017

Corporate Identification Number (CIN) U74899DL2000PLC107621, IRDA Reg. No. 106

Consolidated Stamp Duty Deposited as per the order of Government of National Capital Territory of Delhi

For IFFCO-Tokio General Insurance Company Limited

Authorised Signatory

Subrata Mondal  
Director  
IFFCO-TOKIO General Insurance Company Limited

Signature Not Verified

Digitally signed by SUBRATA MONDAL

Date: 2023.04.27 18:19:59 IST

Reason: Valid Policy Copy

Location: IFFCO Tokio General Insurance Company Ltd, India

IRIDAN106P0004V01200102

Attaching & forming Part of  
policy no. 41078698



**POLICY FORM**  
(PUBLIC LIABILITY INSURANCE – ACT ONLY POLICY)

**1. OPERATIVE CLAUSE**

Whereas the Insured Owner, named in the Schedule hereto and carrying on business described in the said Schedule, has applied to IFFCO-TOKIO General Insurance Co. Ltd. (hereinafter called the Company) for the Indemnity hereinafter contained and has made a written proposal and declaration which shall be the basis of this contract and is deemed to be incorporated herein and has paid the premium and statutory contribution towards the Environment Relief Fund as per the provisions of the Public Liability Insurance Act and the rules framed thereunder.

**NOW THIS POLICY WITNESSETH** that subject to the terms, exceptions and conditions contained herein or endorsed hereon, the company will indemnify the insured owner against the statutory liability arising out of accidents occurring during the currency of the policy due to handling hazardous substances as provided for in the said act and the rules framed thereunder.

**2. DEFINITIONS**

- a) "Act" unless otherwise specifically mentioned shall mean the Public Liability Insurance Act, 1991.
- b) "Accident" means an accident involving a fortuitous or sudden or unintentional occurrence while handling any hazardous substance resulting in continuous, intermittent or repeated exposure to death of, or injury to any person or damage to any property but does not include an accident by reason only of war or radio-activity.
- c) "Handling" in relation to any hazardous substance, means the manufacture, processing, treatment, package, storage, transportation by vehicle, use, collection, destruction, conversion, offering for sale, transfer or the like of such hazardous substance.
- d) "Hazardous Substance" means any substance or preparation which is defined as hazardous substance under the Environment (Protection) Act, 1986, and exceeding such quantity as may be specified, by notification, by the Central Government.
- e) "Owner" means a person who owns, or has control over handling any hazardous substance at the time of accident and includes:-
- (i) in the case of a firm, any of its partners;
  - (ii) in the case of an association, any of its members, and
  - (iii) in the case of a company, any of its directors, managers, secretaries or other officers who is directly in-charge of and is responsible to the company for the conduct of the business of the company.
- (f) "Turnover" shall mean –
- i) Manufacturing units – Annual Gross Sales including all levies and taxes.
  - ii) Godown/warehouse owners – Annual rental receipts.
  - iii) Transport Operators – Annual freight receipts
  - iv) Others – Annual gross receipts

**3. EXCLUSIONS**

This Policy does not cover liability:

- (1) arising out of willful or intentional non-compliance of any Statutory Provisions.
  - (2) in respect of fines, penalties, punitive and/or exemplary damages.
  - (3) arising under any other legislation except in so far as is provided for in Section 8 Sub-Section (1) and (2) of the Act.
  - (4) arising out of damage to property owned, leased or hired or under hire purchase or on loan to the Insured or otherwise in the Insured's control, care or custody.
  - (5) directly or indirectly occasioned by, happening through or in consequence of war, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, Insurrection or military or usurped power.
  - (6) directly or indirectly caused by or contributed to by
- a) Ionizing radiations or contamination by radio activity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel.
  - b) the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

**Signature Not Verified**

b) the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

Digitally signed by SUBPRA MOHANTAL

Date: 2023.04.27 18:19:59 IST

Reason: Valid Policy Copy

#### 4. CONDITIONS

- (1) The Insured Owner shall give written notice to the Company as soon as reasonably practicable of any claim made against the Insured Owner or any specific event or circumstance that may give rise to a claim. The Insured shall immediately give to the Company copies of notice of application(s) forwarded by the Collector and all such additional information and or assistance that the Company may require.
- (2) No admission, offer, promise or payment shall be made or given by or on behalf of the Insured owner under this policy without the written consent of the Company.
- (3) The Company shall not be liable for any claims for relief made after five years from the date of occurrence of the accident.
- (4) The Insured Owner shall keep record of annual turnover, and at the time of renewal of insurance declare such turnover and all other details as may be required by the Company. The Company shall at all reasonable times have full rights to call for and examine such records.
- (5) If at the time of happening of any accident, resulting in a claim under this policy, there be any other insurance covering the same liability, then the Company shall not be liable to pay or contribute more than its ratable proportion of such liability.
- (6) This Policy may be cancelled by the Insured Owner by giving 30 days notice in writing to the Company in which event the Company will retain premium at short period scale subject to there not having occurred an accident during the policy period which may give rise to a claim(s), failing which no refund of premium shall be allowable.
- (7) This Policy may also be cancelled by the Insurer by giving 30 days notice in writing to the Insured Owner in which event the Company shall be liable to repay on demand a rateable proportion of the premium for the unexpired term from the date of cancellation.
- (8) If the Company shall disclaim liability to the Insured Owner for any claim hereunder and such claim shall not within 12 calendar months from the date of such disclaimer have been made the subject matter of a suit in a competent court of law, then the claim for all practicable purposes shall be deemed to have been abandoned and shall not thereafter be recoverable hereunder or be made the subject matter of any suit.
- (9) The Company shall not be liable to make any payment in respect of any claim if such claim shall be in any manner fraudulent or supported by any person on behalf of the Insured and/or if the Insurance has been continued in consequence of any material mis-statement or non-disclosure of any material information by or on behalf of the Insured. In such a case, if the Company pays any amount to the claimant due to any statutory provisions, such amount shall be recoverable from the Insured.
- (10) The Policy and the Schedule shall be read together as one contract and any word or expression to which a specific meaning has been assigned in the Act and the Rules framed thereunder or this Policy shall bear such specific meaning.
- (11) Any dispute regarding interpretation of the terms, conditions and exceptions of this Policy shall be determined in accordance with the law and practice of a court of competent jurisdiction within India.

Signature Not Verified

Digitally signed by SUBRATA MONDAL

Date: 2023.04.27 18:20:00 IST

Reason: Valid Policy Copy

Location: IFFCO Tokio General Insurance Company Ltd, India

UIN :

IRDAN106P0004V01200102

Attaching & forming Part of  
policy no. 41078698

## **Annexure 24 – Hazardous Waste Generation/discharge details**





## FORM-1

## DETAILS OF HAZARDOUS WASTE - GENERATION / STORAGE / DISPOSAL - As on 31.03.2024

Month	5.1. USED SPENT OIL IN Ltrs	5.2. WASTE OIL IN Ltrs	36.2.SPENT CARBON Kgs	35.3. SLUDGE FROM WASTE WATER TREATMENT Kgs	20.3 DISTILLATION RESIDUE kgs
Opening Balance as on 01.04.2023	0	0	0	5807	0
Hazardous waste generation Details					
Apr-23	0	0	0	13500	0
May-23	0	0	0	30500	0
Jun-23	0	0	0	16830	0
Jul-23	0	0	0	32950	0
Aug-23	0	0	0	16050	0
Sep-23	0	0	0	16500	0
Oct-23	0	0	1835	15000	0
Nov-23	0	0	0	1799	0
Dec-23	0	0	0	4167	0
Jan-24	0	0	0	2563	0
Feb-24	0	0	0	14000	0
Mar-24	0	0	0	8100	0
Total gen.for the year 2023-24.	0	0	1835	171959	0
Hazardous waste Disposal Details					
Apr-23	0	0	0	15720	0
May-23	0	0	0	33450	0
Jun-23	0	0	0	16700	0
Jul-23	0	0	0	16720	0
Aug-23	0	0	0	32170	0
Sep-23	0	0	0	0	0
Oct-23	0	0	810	16940	0
Nov-23	0	0	0	0	0
Dec-23	0	0	0	16380	0
Jan-24	0	0	0	0	0
Feb-24	0	0	0	18580	0
Mar-24	0	0	0	5310	0
Total disposal for the year 2023-24	0	0	810	171970	0
Closing stock as on 31.03.2024	0	0	1025	5796	0

03.Environment\Monthly Haz waste



## Annexure 26 – OHC Doctor Certificate





GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
DIRECTORATE GENERAL FACTORY ADVICE SERVICE & LABOUR INSTITUTES  
SION, MUMBAI 400022

ASSOCIATE FELLOW OF INDUSTRIAL HEALTH EXAMINATION, APRIL, 2022

STATEMENT OF MARKS

NAME: DR. K. ANBU KASINATHAN

ROLL NO.: 2021071

DATE: 01.09.2022

Examination	Maximum Marks	Minimum Marks required to pass	Marks Obtained	Remarks
Theory (a)	100	50	51.5	PASS
Practical & Viva (b)	100	50	75	
Grand Total (a-b)	200	100	126.5	



Member Secretary  
Academic Council of AFIH



Chairman  
Academic Council of AFIH



# TAMIL NADU MEDICAL COUNCIL

New No. 914, Poonamallee High Road, Arumbakkam,  
Chennai - 600 106, INDIA.

## MEDICAL REGISTRATION CERTIFICATE



Registration No.  
107743

28/07/2014

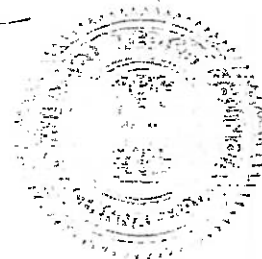
I HEREBY CERTIFY that the following is a true copy of the entry in the TAMIL NADU List of the  
Register relating to the fully registered medical practitioner named below.

NAME	FATHER'S NAME	QUALIFICATIONS	ADDRESS
ANBU. KASINATHAN	G.KASINATHAN	M.B.B.S. PONDICHERRY UNIVERSITY 2014	NO.11, MARI AMMAN KOIL STREET, GOPAI ANKADAI, PUDUCHERRY PINCODE 605010



REGISTRAR

PRESIDENT



1. Report change of address and additional qualifications promptly.
2. All enquiries made by the Registrar should be answered without fail.
3. All persons Registered under this Act are legally qualified to practice Modern Scientific Medicine, Surgery, Obstetrics and Gynaecology.
4. Shall abide by Code of Medical Ethics framed from time to time.

## Annexure 27 - UV Disinfection system in STP



Annexure 28:

UV TREATMENT IN EXISITING STP

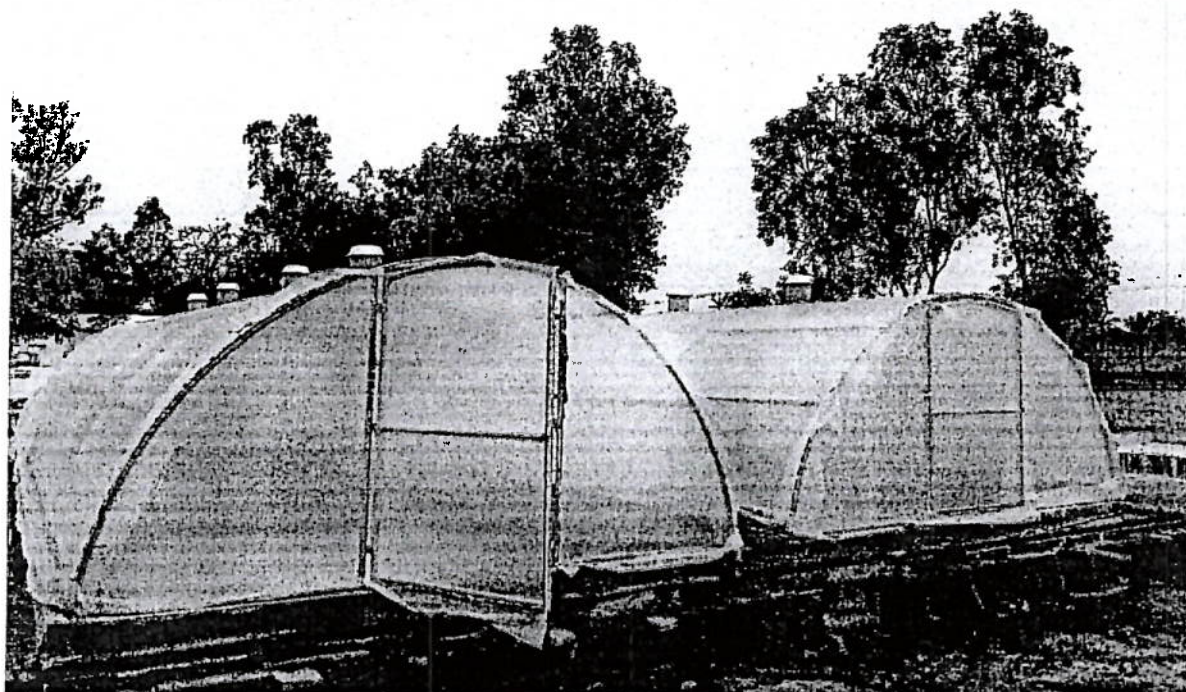


## Annexure 28 – Solar Dryer Photo





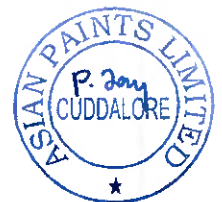
Annexure 29. Solar Dryer for Sludge drying beds.



## **Annexure 29- Ventilation in Hazardous waste storage shed**



**Annexure 30: Ventilation for Hazardous Waste Storage Shed.**



## Annexure 33 – MISSION LIFE

