

BOARD OF DIRECTORS



R Seshasayee

Non-Executive Chairman/Independent



Age

77 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings*: **100%**

Brief profile

R Seshasayee, is a Chartered Accountant by qualification and brings decades of rich leadership experience across industries. He served as Managing Director of Ashok Leyland Limited from 1998 to 2011, the Executive Vice Chairman from 2011 to 2013, and the Non-Executive Vice Chairman until 2016. He was the Non-Executive Chairman of IndusInd Bank from 2007 to 2019 and held board positions at ICICI Bank and Infosys, where he also served as Chairman from 2015 to 2017.

A respected thought leader, he has helmed prestigious industry bodies, including as President of the Society of Indian Automobile Manufacturers from 2001 to 2003 and President of the Confederation of Indian Industry from 2006 to 2007.



Manish Choksi

Non-Executive Vice Chairman/Promoter



Age

58 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Manish Choksi holds a an MBA degree and a Bachelor's degree in chemical engineering from the University of Houston. He joined Asian Paints in 1992 and has held leadership positions across various functions, including Sales, Supply Chain, IT, International Business, Chemicals, and Human Resources. Prior to becoming a Non-Executive Director, he served as President – International Business, IT, HR and Chemicals and was a member of the Executive Council, reporting to the MD & CEO. He led the Company's digital transformation, international growth strategy, and entry into the home improvement segment. He was instrumental in restructuring the Company's joint ventures with PPG Industries Inc., USA, and implementation of the supply chain management solutions.

A recognised IT leader, Manish, has served on the advisory boards of IBM and SAP and is an active angel investor.



Amit Syngle

Managing Director & CEO



Age:

59 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Amit Syngle holds a MBA degree from the Centre for Business Management (CBM), Panjab University, and a Bachelor's degree in mechanical engineering from Panjab Engineering College. He has been associated with Asian Paints since 1990. He has held key leadership roles in Sales, Marketing, Supply Chain, R&D, and Business Development. As Chief Operating Officer of the Company, he managed the \$ 2.5 Billion decorative business, including the then-acquired businesses in home improvement verticals of kitchen and bath. He was appointed as Managing Director & CEO of our Company in April 2020. Since then, he has propelled the brand from a zone of 'share of surface' to 'share of space' in homes, expanding into home décor categories like furnishings, lighting, and furniture. He also spearheaded several new initiatives and innovation platforms, fuelling significant business growth over the past decade.

He is also a member of the Colour Marketing Group, USA, and has been awarded various awards by the Indian and International Marketing fraternities.

Committees

- A** Audit Committee
- S** Stakeholders Relationship Committee
- C** Corporate Social Responsibility Committee
- N** Nomination and Remuneration Committee
- R** Risk Management Committee
- I** Investment Committee

Areas of expertise

- S** Sales and marketing
- I** International Business
- G** General management and leadership
- F** Financial and risk management
- T** Technical, professional skills and knowledge, including legal, governance and regulatory aspects

Chairperson | **Member**

*Attendance in Committee meetings also includes attendance of Independent Directors in their separate meetings.

[For detailed profiles of the Board of Directors, please click here](#)

BOARD OF DIRECTORS



Malav Dani

Non-Executive Director/Promoter



Age:

50 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Malav Dani holds an MBA degree from Columbia Business School and a BSc from Purdue University. He is also a certified Six Sigma Black Belt and alumnus of General Electric's (GE) Information Management Leadership Programme. After six years with GE's Corporate Treasury Department, he joined Asian Paints in 2005 and worked on customer-centric initiatives and became a Non-Executive Director in 2013.

Mr. Malav serves on the Board of Yale University's Jackson School of Global Affairs and has received special congressional recognition from U.S. Congressman Joe Wilson.

A recipient of the Yuva Icon Award by Dr. A.P.J. Abdul Kalam and the Business Excellence and Innovative Best Practices Award by Dr. Pranab Mukherjee, he also chairs and contributes to various industry bodies. He founded the 'Sab Ka Mangal Ho' Foundation for social transformation.



Amrita Vakil

Non-Executive Director/Promoter



Age:

45 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Amrita Vakil has been a Non- Executive Director at Asian Paints since 2014, where her leadership is centred on driving strategic enhancements across the Company, resulting in organisational success.

Amrita also served as the President of the Rotary Club of Bombay Bayview for FY 2022-23, leading various community initiatives. Her career in HR includes a pivotal role as HR Head at Frost & Sullivan since 2005, as well as an earlier 18-month stint as an HR trainee at Asian Paints in 2003.

With her blend of corporate expertise and dedication to community service, Amrita continues to make a significant impact in both spheres.



Milind Sarwate

Non-Executive Director/Independent



Age:

66 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings*: **100%**

Brief profile

Milind Sarwate is a Chartered Accountant, Cost Accountant and Company Secretary, with a Bachelor's degree in Commerce (Hon.) from the University of Bombay and is a Fulbright-CII Fellow in Leadership in Management from Carnegie Mellon University, USA.

He has held senior leadership roles in consumer companies such as Marico and Godrej, and over the past two decades has served as an Independent Director on multiple boards. His expertise spans financial stewardship, audit and internal controls, corporate governance, risk management, and consumer business.

His Independent Directorships include CEAT, Mahindra Finance, FSN e-Commerce (Nykaa) and Viyash Scientific. He is the Founder and Designated Partner of Increate Value Advisors LLP and Increate Social Value Advisors & Resourcers LLP, and Promoter Director of Increate Foundation.

Milind has received several recognitions, including ICAI CFO Award (2011), CNBC-TV18 Best CFO Award (2012), and induction into the CFO India Hall of Fame (2013).



Nehal Vakil

Non-Executive Director/Promoter



Age:

49 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Nehal Vakil holds a Bachelor of Arts with specialisation in Finance from the Eli Broad College of Business, Michigan State University – East Lansing, Michigan, USA.

She began her professional journey with Asian Paints in 1999 in the finance department, where she was responsible for monitoring budgets, variance analysis and corporate level financial reporting. She currently oversees operations at Vikatmev Containers Ltd, a prominent container manufacturing enterprise, where she leads growth and profitability strategies. In addition, she manages her family's investment portfolio, working closely with financial advisers to enhance long-term wealth creation and portfolio optimisation.

Nehal is also an avid traveller, an ardent cricket follower, and has a keen interest in movies & music.



Ireena Vittal

Non-Executive Director/Independent



Age:

57 years

Expertise



Attendance in FY 2025-26

Board meetings: **86%**

Committee meetings*: **100%**

Brief profile

Ireena Vittal holds a Bachelor of Science (Electronics) from Osmania University, Hyderabad, and a Postgraduate Diploma in Business Management from the Indian Institute of Management, Calcutta.

She is widely regarded as one of India's most respected strategy consultants. A former partner at McKinsey & Company, she spent over 16 years advising global corporations on sustainable growth and scalability. She has worked extensively with governments and public institutions to design and implement solutions core to India's development, such as inclusive urban development and sustainable rural growth.

Ireena is an expert in strategy - including digital, financial, marketing (consumer behaviour and insights) and sales/channel evolution and has vast experience in agriculture, urbanisation and the rural sector.

Committees

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- R** Risk Management Committee
- I** Investment Committee

Areas of expertise

- 📈** Sales and marketing
- 🌐** International Business
- General management and leadership
- 🛡️** Financial and risk management
- 📁** Technical, professional skills and knowledge, including legal, governance and regulatory aspects

● Chairperson | ● Member

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🔗 For detailed profiles of the Board of Directors, please click here

BOARD OF DIRECTORS



Soumitra Bhattacharya

Non-Executive Director/Independent



Age:

65 years

Expertise



Attendance in FY 2025-26

Board meetings: **86%**

Committee meetings*: **100%**

Brief profile

Soumitra Bhattacharya is a Chartered Accountant and holds a Bachelor of Commerce (Accounting & Finance) from Kanpur Vishwavidyalaya, Uttar Pradesh.

He has over 41 years of corporate experience, including 28 years with the Bosch Group. During his tenure, he held several Leadership roles and was CEO and Managing Director of Bosch Ltd. and Regional President for the Bosch Group in India when he retired in June 2023. He is currently Non- Executive Chairman of Bosch Ltd.

Before Bosch, he served in key management positions at Tata Steel (Ipitata), Indian Aluminium Company Limited and Titan (Tanishq). He is currently the CEO and Director of the Indian Foundation for Quality Management (IFQM) and is also chairman & member of the various industry bodies contributing in the areas of quality, innovation, business excellence, building agile corporate environments, economics and finance.



Gopichand Katragadda

Non-Executive Director/Independent



Age:

58 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings*: **100%**

Brief profile

Gopichand Katragadda holds a PhD, Master of Science in Electrical Engineering from Iowa State University, USA, and a BE in Electronics Engineering from Bangalore University.

He is the Founder and CEO of Myelin Foundry, an AI enterprise revolutionising media, industrial IoT, and automotive experiences. In addition to Asian Paints, he also serves as an independent director at Bosch Ltd. and ICICI Securities. He is the immediate past president and currently on the Board of Trustees of the Institution of Engineering and Technology.

Previously, he has held leadership roles as Group CTO and Innovations Head at Tata Sons and Chairman & MD of GE India Technology Centre. He is a GE-certified Six Sigma Master Black Belt, has over 30 journal publications and holds five patents.

He serves as Chairman and member of various industry and academic councils.



Varun Berry

Non-Executive Director/Independent



Age:

64 years

Expertise



Attendance in FY 2025-26

Board meetings: **86%**

Committee meetings*: **100%**

Brief profile

Varun Berry holds an MBA degree from the University Business School, Panjab University, India, and a Bachelor's degree in Mechanical Engineering from Panjab University, India.

With over 39 years of experience across leading organisations, he has held key leadership roles, including at Britannia Industries Limited, where he joined in 2013 as Vice President & Chief Operating Officer and later served as Vice Chairman and Managing Director until stepping down in November 2025.

Before Britannia, he has worked across leading organisations including Hindustan Unilever Limited and PepsiCo in both Indian and global roles, and has led start-ups, business turnarounds and strategic joint ventures.

He also holds a certificate in Strategic Management from the Wharton School and the Global Leadership Programme at IMD, Switzerland.



Ashish Choksi[§]

Non-Executive Director/Promoter



Age:

57 years

Expertise



Attendance in FY 2025-26

Board meetings: **100%**

Committee meetings: **100%**

Brief profile

Ashish Choksi holds a Bachelor of Arts degree in Economics from the University of Michigan, Ann Arbor, USA. He began his professional journey at Asian Paints in 1992, in Supply Chain division of the Company wherein he was in charge of managing the Original Equipment Manufacturer customers paints requirements.

In 1997, he joined Ricinash Renewable Materials Pvt. Ltd. ('Ricinash'), engaged in the business of oleochemicals derived from renewable, plant-based sources. He is currently working as the Managing Director and CEO of Ricinash.



Sudhir Sitapati[#]

Additional and Non-Executive Director/
Independent

Age:

49 years

Expertise



Attendance in FY 2025-26

Board meetings: **Not Applicable**

Committee meetings: **Not Applicable**

Brief profile

Sudhir Sitapati holds MBA degree from the Indian Institute of Management, Ahmedabad, and a Bachelor of Science in Mathematics with Economics Honours from St. Xavier's College, Mumbai.

He is the Managing Director & CEO of Godrej Consumer Products Limited, a role he has held since 2021, leading the Company's strategic direction and transformation, anchored in its purpose of crafting of goodness of health and beauty for consumers and emerging markets. He chairs the CII FMCG Committee and has previously co-chaired the CII National Committee on Food Processing.

Prior to Godrej, he spent over two decades at Unilever, leading teams across categories and functions in India, Europe, Southeast Asia, and Africa and last served as Executive Director – Foods and Refreshments at Hindustan Unilever Limited. He is the author of the best-selling book, The CEO Factory, and is closely associated with Us Paar, a performing arts residency.

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Areas of expertise

- Sales and marketing
- International Business
- General management and leadership
- Financial and risk management
- Technical, professional skills and knowledge, including legal, governance and regulatory aspects

Chairperson | Member

*Attendance in Committee meetings also includes attendance of Independent Directors in their separate meetings

[§]Appointed as Non-Executive Director of the Company with effect from 1st April 2025

[#]Appointed as an Additional and Independent Director of the Company with effect from 29th May 2026

For detailed profiles of the Board of Directors, please click here