

ESG PERFORMANCE SNAPSHOT

ENVIRONMENT SUSTAINABLE OPERATIONS[^]

ENERGY

Metric	Baseline value	Performance 2025-26	Target 2030
Reduction in specific electricity consumption per KL of finished product (KWh/KL)	116 FY 2013-14	87.3 ↓ 25%	54.4 ↓ 53%
Renewable electricity in total electricity consumed across factories (%)	0.1 FY 2013-14	56.5	100[@]

PRODUCT STEWARDSHIP

Metric	Baseline value	Performance 2025-26	Target 2030
Greenhouse Gases (GHGs) footprint reduction through formulation optimisation (tCO ₂ e)	3,700 FY 2020-21	139,013 Cumulative reduction from FY 2022-23	120,000 Cumulative reduction from FY 2022-23
Renewable/bio-based raw materials in product offerings (%)	6.5 FY 2020-21	7 7.7% Increase in renewable content	30% Increase in renewable content
Lead and heavy metals-free paint	100% Products free of lead and added heavy metals FY 2020-21	100% Architectural coatings free of lead and heavy metals	100%^{\$} Architectural coatings to be lead and heavy metals-free
Minimising/eliminating the use of CMR* raw materials (Kg/KL)	19.9 with styrene FY 2020-21	23.2 ↑ 17%	25% reduction
*CMR stands for carcinogenic, mutagenic and reprotoxic substances.	4.5 without styrene FY 2020-21	3.8 ↓ 15%	

WATER NEUTRALITY

Metric	Baseline value	Performance 2025-26	Target 2030
Reduce specific non-process water intensity (KL/KL)	0.97 FY 2013-14	0.44 ↓ 54%	0.24 ↓ 75%
Water replenishment as a percentage of freshwater consumption (%)	0.1 FY 2013-14	589	600

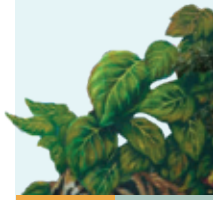
NATURE POSITIVE

Metric	Baseline value	Performance 2025-26	Target 2030
Collection points for plastic packaging from painters and consumers across states	-	31 points across 10 town/cities	500 points across 100 town/cities
Proportion of recycled plastic used in our packaging (%)	7 (20% in GS-11 products) FY 2020-21	40	60
Reduction in specific hazardous waste per KL of finished product (Kg/KL)	2.7 FY 2013-14	0.82 ↓ 70%	0.45 ↓ 83%
Reduction in specific non-hazardous waste per KL of finished product (Kg/KL)	14.1 FY 2013-14	6.45 ↓ 54%	6.0 ↓ 57%
Reduction in specific effluent generated per KL of the finished product (L/KL)	82.4 FY 2013-14	17.5 ↓ 79%	15.8 ↓ 81%
Reduction in specific (Scope 1 & 2) emission per KL of finished product (KgCO ₂ e/KL)	131.2 FY 2013-14	40.5 ↓ 69%	26.2 ↓ 80%

^ The energy, emissions, water, waste and wastewater indicators pertain to decorative paint manufacturing factories.

@ We aspire to achieve 100% renewable electricity share subject to state policies relating to minimum grid utilisation requirements and banking policies.

§ No heavy metals are added to products as part of our formulation. We intend to measure heavy metals contained in raw materials and eliminate these and make our products free from heavy metals.



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SOCIAL SYNERGISING RELATIONSHIPS

CUSTOMER CELEBRATIONS

Metric	Baseline value	Performance 2025-26	Target 2030
St+art/community sites	-	700	1,000
Net Promoter Score (NPS)	-	73.6	70

COMMUNITY OWNERSHIP

Metric	Baseline value	Performance 2025-26	Target 2030
Participants trained at Asian Paints Beautiful Homes Academy	199,000+ FY 2020-21	945,000+	1,000,000
Beneficiaries impacted through healthcare initiatives	170,000+ FY 2020-21	259,000+	650,000

WATER STEWARDSHIP

Metric	Baseline value	Performance 2025-26	Target 2030
Water harvesting potential created as % of annual freshwater consumption every year (%)^	8.1 FY 2013-14	431	>70

ENERGISING, EQUITABLE & INCLUSIVE WORKPLACE

Metric	Baseline value	Performance 2025-26	Target 2030
Employee engagement score (%)	67 FY 2020-21	82	80
Psychological safety score (out of 10)	-	7.9	7
Wellness initiative score (out of 10)	-	9	8

SAFE WORKPLACE

Metric	Baseline value	Performance 2025-26	Target 2030
Total Recordable Frequency Rate (TRFR)	2.9 FY 2020-21	1.27	≤ 0.80
Total Severity Rate (TSR)	200 FY 2020-21	106.4	≤ 100
Process Safety Event Rate (PSER) [#]	-	0.426	≤ 0.165

[#] During the year, the safety promise has been upgraded to include a comprehensive metric covering Tier 1 & Tier 2 Process Safety Management incidents by way of PSER.

[^] The indicator pertains to decorative paint manufacturing factories.

GOVERNANCE

Metric	Target 2030
World-class governance	Committed to be a leader in ESG assessments
Sustainable supply chain management	Proactive engagement with value chain partners to educate, empower, and align them with our ESG commitments

