

Asian Paints Limited Asian Paints House 6A, Shantinagar Santacruz (E) Mumbai 400 055

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www.asianpaints.com

# APL/SEC/29/2023-24/32

18<sup>th</sup> July, 2023

**BSE** Limited Phiroze Jeejeebhoy Towers, 25<sup>th</sup> Floor, Dalal Street, Fort, Mumbai – 400 001 Scrip Code: 500820

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra – Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol: ASIANPAINT

Sir/Madam,

# Sub: Compliance under Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 27(2)(a) of the Listing Regulations, please find attached the Compliance Report on Corporate Governance for the guarter ended 30<sup>th</sup> June, 2023.

This is for your information and record.

Thanking you,

Yours truly,

#### For ASIAN PAINTS LIMITED

JEYAMURUGAN RAMALINGAM JEYAPANDIYAN JEYAPANDIYAN JEYAPANDIYAN

# **R J JEYAMURUGAN CFO & COMPANY SECRETARY**

Encl: As above

Corporate Identification Number : L24220MH1945PLC004598 For shares related queries, email to investor,relations@asianpaints.com For consumer queres,email to customercare@asianpaints.com Printed on 100% Recycled Paper 🐔



Classification: Public

**ANNEXURE I** 

# QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

- 1. Name of Listed Entity: ASIAN PAINTS LIMITED
- 2. Quarter Ended: 30<sup>th</sup> June, 2023

	I. Compo	sition of Board o	f Directors										
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ independent / Nominee)	Initial Date of Appointm ent	Whether Special Resolutio n passed under Regulati on 17(1A) of the SEBI Listing Regulati ons? if yes, then date of passing.	Date of Re- appoint ment/ retireme nt by rotation	Date of Cessation	Tenu re*	Date of Birth	directors hip in listed entities including this	Independent Directorship in listed entities including this listed	in Audit/ Stakeholders	No of post of Chairperson in Audit/ Stakeholders Relationship Committee held in listed entities including this listed entity
Mr.	Deepak Madhav Satwalekar	DIN: 00009627	Chairperson Non - Executive – Independent Director	26-06- 2014	NA	01-04- 2019	-	108.04 months	14-11- 1948	3	3	2	2
Mr.	Manish Mahendra Choksi	<b>DIN:</b> 00026496	Vice- Chairperson – Non- Executive Director	22-10- 2018	NA	29-06- 2022	-	-	12-09- 1967	3	2	2	0
Mr.	Ashwin Suryakant Dani	<b>DIN:</b> 00009126	Non- Executive Director	01-04-2009 <sup>&amp;</sup>	Yes 27-06-2023	27-06-2023	-	-	24-10-1942	2	0	2	2
Mr.	Amit Syngle	<b>DIN:</b> 07232566	Managing Director & CEO	01-04-2020	NA	-	-	-	13-06-1966	1	0	0	0

	I. Compo	sition of Board o	f Directors										
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ independent / Nominee)	Initial Date of Appointm ent	Whether Special Resolutio n passed under Regulati on 17(1A) of the SEBI Listing Regulati ons? if yes, then date of passing.	Date of Re- appoint ment/ retireme nt by rotation	Date of Cessation	Tenu re*	Date of Birth	hip in listed entities	Independent Directorship	in Audit/	No of post of Chairperson in Audit/ Stakeholders Relationship Committee held in listed entities including this listed entity
Mr.	Malav Ashwin Dani	<b>DIN:</b> 01184336	Non- Executive Director	21-10-2013	NA	29-06-2022	-	-	26-11-1975	2	0	0	0
Ms.	Amrita Amar Vakil	<b>DIN:</b> 00170725	Non- Executive Director	14-05-2014	NA	27-06-2023	-	-	04-08-1980	2	0	1	0
Mr.	Jigish Shailesh Choksi	<b>DIN:</b> 08093304	Non- Executive Director	01-04-2019	NA	29-06-2021	L -	-	11-12-1980	1	0	1	0
Ms.	Nehal Abhay Vakil	<b>DIN:</b> 00165627	Non- Executive Director	01-03-2022	NA	-	-	-	08-07-1976	1	0	1	0
Mrs.	Vibha Paul Rishi	DIN: 05180796	Non- Executive – Independent Director		NA	01-04-2019	-	109.16 months	19-06-1960	5	5	6	3

(Mr. Ms.)the Director Image: Ms. bit of the security of the s		I. Compo	sition of Board o	f Directors									
Mr.   R Seshasayee   DIN: 00047985   Non- Executive - Independent Director   23-01-2017   Yes   23-01-2022   -   77.07 months   D1-06-1948   1   1   1   0     Mr.   Suresh Narayanan   DIN: 07246738   Non- Executive - Independent Director   01-04-2019   NA   01-04-2019   -   50.29 months   19-03-1960   2   1   0   0     Mr.   Pallavi Shardul Shroff   DIN: 0013580   Non- Executive - Independent Director   01-04-2019   NA   01-04-2019   -   50.29 months   19-03-1960   2   1   0   0     Mr.   Pallavi Shroff   DIN: 0013580   Non- Executive - Independent Director   01-04-2019   NA   01-04-2019   -   50.29 months   19-03-1960   2   1   0   0   0     Mr.   Pallavi Shripad Sarwate   DIN: 00109854   Non- Executive - Independent Director   01-04-2019   A   01-04-2019   50.29 months   20-09-1959   6   6   10   5     Mr.   Milindependent Director   DIN: 00109854   Non- Independent Director   21-10-2021   -   20.09 months   23-0	Title (Mr./ Ms.)		PAN & DIN	(Chairperson /Executive/ Non- Executive/ independent	Date of Appointm	Special Resolutio n passed under Regulati on 17(1A) of the SEBI Listing Regulati ons? if yes, then date of	Re- appoint ment/ retireme nt by			directors hip in listed entities including this listed	Independent Directorship in listed entities including this listed	memberships in Audit/ Stakeholders Relationship Committee including this	Chairperson in Audit/ Stakeholders Relationship Committee held in listed entities including this
Narayanan   Executive - Independent Director   Executive - Independent Director   NA   Ol-04-2019 Ol-04-2019   Months   months   Image: Constraint of the cons	Mr.	R Seshasayee	<b>DIN:</b> 00047985	Executive – Independent		Yes		-		1	1	1	0
Shardul Shroff   Shardul Independent Director   Executive – Independent Director   Image and the security and the secur	Mr.		DIN: 07246738	Executive – Independent	01-04-2019	NA	01-04-2019	-	 	2	1	0	0
Shripad Sarwate Executive – Independent Director Independent Director months   Whether Regular chairperson appointed: Yes	Mrs.	Shardul	<b>DIN:</b> 00013580	Executive – Independent	01-04-2019	NA	01-04-2019	-		5	5	7	1
	Mr.	Shripad Sarwate		Executive – Independent Director		NA	21-10-2021	-		6	6	10	5

None of the Directors of the Company are disqualified under Section 164 of the Companies Act, 2013.

Mr. Manish Choksi is the Vice-Chairman of the Company. Mr. Amit Syngle is the Managing Director & CEO of the Company.

<sup>&</sup> Date of appointment in the current designation is considered.

\*Tenure for Independent Directors - is the total period for which Independent Directors have been serving on the Board of Directors of the Company. The first term has been considered from the year 2014 in accordance with the enactment of Companies Act, 2013 i.e. from the date of appointment on Board of the Company.

<sup>#</sup>The number of Directorships is based on the disclosures received by the Company from the Directors from time to time.

Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/ Non-Executive/Independent/ Nominee)	Date of Appointment	Date of Cessation
Audit Committee	Yes	Mr. Milind Shripad Sarwate	Chairperson – Non-Executive Independent Director	21 <sup>st</sup> October, 2021 (appointed as Member) 1 <sup>st</sup> April, 2022 (appointed as Chairperson)	-
		Mr. R Seshasayee	Non-Executive-Independent Director	23 <sup>rd</sup> January, 2017	-
		Mrs. Pallavi Shardul Shroff	Non-Executive-Independent Director	20 <sup>th</sup> January, 2022	-
		Mrs. Vibha Paul Rishi	Non-Executive-Independent Director	1 <sup>st</sup> April, 2022	-
	1				
Nomination & Remuneration Committee	Yes	Mr. Suresh Narayanan	Chairperson-Non-Executive- Independent Director	7 <sup>th</sup> September, 2020	-
		Mr. Manish Mahendra Choksi	Non-Executive Director	1 <sup>st</sup> April, 2019	-
		Mr. R Seshasayee	Non-Executive-Independent Director	1 <sup>st</sup> April, 2022	-

Risk Management Committee	Yes	Mrs. Vibha Paul Rishi	Chairperson – Non-Executive- Independent Director	7 <sup>th</sup> September, 2020 (appointed as Member) 4 <sup>th</sup> October, 2021 (appointed as Chairperson)	-
		Mrs. Pallavi Shardul Shroff	Non-Executive-Independent Director	1 <sup>st</sup> April, 2019	-
		Mr. Jigish Shailesh Choksi	Non-Executive Director	1 <sup>st</sup> April, 2022	-
		Mr. Rahul Bhatnagar	President- Project Sales, R&T, Industrial JVs	1 <sup>st</sup> April, 2022	-
			·		-
Stakeholders Relationship Committee	Yes	Mrs. Vibha Paul Rishi	Chairperson – Non-Executive Independent Director	1 <sup>st</sup> April, 2022	-
		Ms. Nehal Abhay Vakil	Non-Executive Director	1 <sup>st</sup> April, 2022	-
		Mr. Jigish Shailesh Choksi	Non-Executive Director	1 <sup>st</sup> April, 2019	-
Corporate Social Responsibility Committee	Yes	Mr. Malav Ashwin Dani	Chairperson – Non - Executive Director	20 <sup>th</sup> January, 2014 (appointed as Member) 23 <sup>rd</sup> October, 2015 (appointed as Chairperson)	-
		Mrs. Vibha Paul Rishi	Non-Executive-Independent Director	18 <sup>th</sup> May, 2015	-
		Ms. Amrita Amar Vakil	Non-Executive Director	1 <sup>st</sup> April, 2019	-
		Mr. Amit Syngle	Managing Director & CEO	1 <sup>st</sup> April, 2020	-
		Mr. Deepak Madhav Satwalekar	Non-Executive-Independent Director	7 <sup>th</sup> September, 2020	-
		Mr. D. Cashaaraa	Chains and a share don't Directory	7th Court and Long 2020	I
Investment Committee	Yes	Mr. R. Seshasayee Mr. Deepak Madhav Satwalekar	Chairperson – Independent Director Non-Executive-Independent Director	7 <sup>th</sup> September, 2020 7 <sup>th</sup> September, 2020	-
		Mr. Suresh Narayanan	Non-Executive-Independent Director	7 <sup>th</sup> September, 2020	-
		Mr. Manish Mahendra Choksi	Non-Executive Director	7 <sup>th</sup> September, 2020	-
		Mr. Malav Ashwin Dani	Non-Executive Director	7 <sup>th</sup> September, 2020	-

Mr. Amit Syngle	Managing Director & CEO	7 <sup>th</sup> September, 2020	-
Ms. Amrita Amar Vakil	Non-Executive Director	1 <sup>st</sup> April, 2022	-

Mr. R J Jeyamurugan, CFO & Company Secretary, is a Permanent Invitee to the Stakeholders Relationship Committee and the Investment Committee of the Board of Directors of Asian Paints Limited.

Mr. Alok Agrawal, General Manager- Internal Audit & Risk, is a Permanent Invitee to the Risk Management Committee of the Board of Directors of Asian Paints Limited.

Mr. R J Jeyamurugan, CFO & Company Secretary, also acts as the Secretary to the aforementioned Committees.

III. Meeting of Board of Directo	III. Meeting of Board of Directors										
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met Yes / No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Maximum gap between any two consecutive meetings (in number of days)					
6 <sup>th</sup> January, 2023	-	Yes	13	12	5	-					
19 <sup>th</sup> January, 2023	-	Yes	13	13	6	12					
28 <sup>th</sup> February, 2023	-	Yes	13	13	6	39					
29 <sup>th</sup> March, 2023	-	Yes	13	13	6	28					
-	11 <sup>th</sup> May, 2023	Yes	13	13	6	42					

Date(s) of meeting of the Audit Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes / No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Audit committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
-	Yes	4	4	4	0	18 <sup>th</sup> January, 2023	-
-	Yes	4	4	4	0	19 <sup>th</sup> January, 2023	0
-	Yes	4	4	4	0	28 <sup>th</sup> March, 2023	67
10 <sup>th</sup> May, 2023	Yes	4	3	3	0	-	42
11 <sup>th</sup> May, 2023	Yes	4	4	4	0	-	0

Date(s) of meeting of the Nomination & Remuneration Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes / No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Nomination & Remuneration Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
-	Yes	3	3	2	0	19 <sup>th</sup> January, 2023	-
-	Yes	3	3	2	0	28 <sup>th</sup> February, 2023	39
10 <sup>th</sup> May, 2023	Yes	3	3	2	0	-	70

Date(s) of meeting of the Risk Management Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes/ No	Total no. of directors as on date of the meeting <sup>*</sup>	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Risk Management Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
-	Yes	3	2	1	1	20 <sup>th</sup> March, 2023	-
30 <sup>th</sup> June, 2023	Yes	3	3	2	1	-	101
Date(s) of meeting of the Stakeholder Relationship Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes/ No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Stakeholder Relationship Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
	Yes	3	3	1	0	27 <sup>th</sup> January, 2023	-
	Yes	3	3	1	0	16 <sup>th</sup> March, 2023	47

Date(s) of meeting of the Corporate Social Responsibility Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes/ No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Corporate Social Responsibility Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
-	Yes	5	5	2	0	16 <sup>th</sup> January, 2023	-
	Yes	5	5	2	0	24 <sup>th</sup> March, 2023	66
Date(s) of meeting of the Investment Committee in the relevant quarter	Whether requirement of Quorum met (details) Yes/ No	Total no. of directors as on date of the meeting	Number of Directors present	Number of independent directors present	Number of members attending the meeting (other than Board of Directors)	Date(s) of meeting of the Investment Committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
-	Yes	7	6	2	0	6 <sup>th</sup> January, 2023	-
-	Yes	7	6	2	0	10 <sup>th</sup> March, 2023	62
	Yes	7	6	2	0	17 <sup>th</sup> March, 2023	6

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have	Yes
been reviewed by the Audit Committee	

#### **VI.** Affirmations

1. The composition of Board of	Directors is in terms of the SEBI (I	Listing Obligations and Disclosur	e Requirements) Regulations	, 2015 ("LODR Regulations").
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2. The composition of the following committees, required to be constituted as per LODR Regulations is in accordance with the provisions of the said Regulations:

- a. Audit Committee
- b. Nomination and Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk Management Committee

3. The committee members have been made aware of their powers, role and responsibilities as specified in the LODR Regulations.

4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in the LODR Regulations.

5. This report shall be placed before the Board of Directors of the Company at their forthcoming meeting on 25<sup>th</sup> July, 2023. Further, the Corporate Governance Report for the quarter ended 31<sup>st</sup> March, 2023 was placed before the Board of Directors of the Company at their meeting held on 11<sup>th</sup> May, 2023.

JEYAMURUGA Digitally signed by
N JEYAMURUGAN
RAMALINGAM PEYAPANDIYAN
JEYAPANDIYA Date: 2023.07.18
N 17:49:33 +05'30'
R J JEYAMURUGAN
CFO, COMPANY SECRETARY &
COMPLIANCE OFFICER
PLACE: MUMBAI
DATE: 18 <sup>TH</sup> JULY, 2023